



## **Chief and Medical Director Department of Internal Medicine**

### ***Brant Community Healthcare System (BCHS)***

BCHS is a two-site hospital system located in southwestern Ontario. It is comprised of the Brantford General Hospital and the Willett Urgent Care Centre in Paris. Serving a growing diverse population that include a large Indigenous community, our professional staff, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services to the community.

With over 51,000 ER visits, 31,000 urgent care visits, 50,000 outpatient clinic visits, 1,500 births, and over 330 beds between the two sites, BCHS is the region's acute healthcare system. In addition to the over 2,300 staff, professional staff and volunteers at the site, BCHS hosts hundreds of learners each year as an affiliated teaching site of the McMaster University Michael G. DeGroot School of Medicine, known as the Grand Erie Six Nations Clinical Education Campus.

### ***Key Accountabilities***

Reporting to the Chief of Staff and Vice-President, Medical and Academic Affairs, the Chief and Medical Director of the Department of Internal Medicine will direct and develop the provision of medicine services for BCHS patients. The divisions comprising the Medicine department include General Internal Medicine, Oncology, Nephrology in addition to a number of medical subspecialties. The Chief and Medical Director is accountable for overseeing and evaluating all aspects of medical practice within the department including the development of policies and practices designed to ensure quality of service and compliance with health care laws and regulations to ensure quality, utilization, patient experience.

The new Chief and Medical Director of Internal Medicine will be accountable for key deliverables supporting the revitalization of the department including enhancement and expansion of the Hospital Based Internist service, , and implementation of a new Clinical Teaching Unit (CTU) along with other initiatives to support the growth of the Medicine service.

As Chief and Medical Director, the incumbent will ensure growth, development, efficiency, and best practice for the Department of Medicine. Additionally, they will participate in REACH Leadership Development, Medical Advisory Committee (MAC) and other administrative initiatives.

In partnership with hospital leadership and the Director of Clinical Services MIP, Ambulatory Care, Professional Practice & Allied Health, the Chief and Medical Director will lead the hospital in ensuring appropriate medical human resources planning, annual credentialing of professional staff, adoption of leading practices within the service, continued education and training of professional staff, achievement of key performance metrics, and the creation of a safe and healthy workplace for all department professional staff, staff and volunteers.

### ***The Ideal Candidate***

The successful candidate must be an MD with an FRCP fellowship and be licensed with the College of Physicians and Surgeons of Ontario (CPSO). They should have a minimum of five years experience practicing Internal Medicine, with leadership experience in a healthcare setting. They should have a proven record managing interdepartmental projects, engaging professional staff, leading change management initiatives, and supporting department standardization projects. Candidates with formal leadership training preferred. The ideal candidate should model our new organizational core values of Be Bold and Courageous, Commit to Excellence, Champion Equity and Be Trustworthy.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a resume to Dr. Andrew Burkett, Chief of Staff & Vice President Medical and Academic Affairs, c/o Lebené Numekevor [Lebene.Numekevor@bchsys.org](mailto:Lebene.Numekevor@bchsys.org) by end of day **April 3, 2026**.