

MENTOR BIOS



Angela Burke

Manager, Professional Practice
and Education

Education/Background:

MSN – Family Nurse
Practitioner/Clinical
Educator/PACU

Surgical ICU

Surgical Inpatient Nurse

Expertise:

Teaching, training, evidence-
informed practice, leadership.

Who I work with:

Clinical staff, interdisciplinary
teams/departments,
managers.

My passion is:

Professional development,
travel, organizing everything.



Julie Childerhose

Director, Medical Imaging,
Cardiac Diagnostics & EMG

Education/Background:

Medical Radiation
Technologist, X-ray, CT, IR
training

Expertise:

- Day to Day operations for
Medical Imaging, Capital
Equipment replacement
- Leadership supports
including learning &
development, team
effectiveness,
engagement, empathic
strain, preceptorship and
coaching

Who I work with:

Leaders & teams across BCHS

My passion is:

Creating a psychologically
safe environment where
civility, respect, kindness and
compassion (for self and
others) flourish.

Personally, I love to cook and
eat good food, bike, kayak,
and read. You can also catch
me on a pickle ball court when
I'm not relishing moments with
my teenaged sons.



Amy Griesser

Clinical Manager NICU,
Paediatric, PARs, and DEC

Education/Background:

Registered Nurse: BScN
McMaster University

Perinatal/ NICU certificate
George Brown, Neonatal
Resuscitation Instructor (NRP)

Expertise:

Women's and Children's
Health (L&D, Post-partum,
Gyne, NICU and Paeds).

Roles included:

- Clinical Extern
- Frontline RN
- Clinical Leader
- Clinical Manager

Who I work with:

"Tiny Humans"

My passion is:

Family centered/ patient
centered care. Cooking for my
large extended family and my
own 3 tiny humans at home
(James, Olivia and Charlotte).



Cindy Hayward-Dale

Director, Organizational Health,
Organizational Development,
Volunteer Engagement

Education/Background:

Registered Nurse for 29
years, originally diploma nurse
then went back for my BScN
through University of Victoria.
Additional education and
certification in Disability
Management, Occupational
Health, Claims management,
Employee Wellness

Expertise:

Leadership supports including
learning & development, team
effectiveness, engagement
and interventions; empathic
strain, preceptorship and
coaching.

Who I work with:

Work closely with the teams
in Org. Health, Org.
Development, Volunteer
Engagement, Peer Support,
HR and all teams throughout
the hospital

My passion is:

Wellness, challenging oneself
to try something new as often
as possible, the outdoors and
of course being surrounded by
friends and family.



Lisa Keefe

Director, People and Culture

Education/Background:

Bachelor of Arts,
Anthropology

Post Graduate Certificate,
Human Resources
Management

Expertise:

Human Resources – including
recruitment, retention, labour
relations, employment law,
conflict management.

“I have worked in Healthcare
HR for 20 years. Prior to that I
worked in the Private Sector
and Government in HR.”

Who I work with:

Leadership and Executive,
Staff, Unions, Organizational
Health and Organizational
Development, Ontario Hospital
Association, and other HR
Hospital Leaders.

My passion is:

Supporting everyone at BCHS
to be their best and contribute
to a healthy culture.

Personally, I love to travel,
spend time outdoors in nature
with friends and family, yoga,
reading and live music.



Tanya McDonald

Senior Organizational
Development (OD) Consultant

Education/ Background:

BScN, MSc, Registered
Corporate Coach,
CMHA Psychological
Health and Safety
Professional,
Certification in: Critical
Incident Stress
Management, MBTI,
EQi, McQuaig,
Personalysis,
Benchmarks Executive
360s

Assistant Clinical
Professor (Adjunct)
McMaster University
School of Nursing

Nurse at heart!

Who I work with:

Leaders & teams across the BCHS.

Expertise:

Leadership supports including learning
& development, team effectiveness,
engagement, empathic strain,
preceptorship and coaching.

My passion is:

Creating a psychologically safe
environment where civility, respect,
kindness and compassion (for self and
others) flourish.

Personally, I love to cook and eat good
food, bike, kayak and read. You can
also catch me on a pickle ball court
when I'm not relishing moments with
my teenaged sons.



Sarah Shackleton

Manager, Change Leadership,
Training and Development

Education/Background:

Coming soon

Expertise:

Coming soon

Who I work with:

Coming soon

My passion is:

Coming soon



Neeraj (Raj) Sharma

Risk Consultant

Education/Background:

Bachelor of Arts, Cognitive
Behavioural Therapy, Crisis
Management, MBA

Expertise:

Working with others to
identify areas of risk and
quality improvement to
improve patient (and provider)
safety.

Who I work with:

Patients, families, and staff
across BCHS

My passion is:

At Work: Improving quality and
patient safety, reducing risks,
and supporting positive work
environments

At Home: My kids, my bikes,
my volleyball, my garden, my
travels