## Welcome to Critical Care

This list of competency statements has been developed to facilitate the new nurse's acquisition of technical skills, and subsequent integration into Critical Care at the Brant Community Healthcare System. It is the responsibility of the orientee to have the preceptor/mentor sign the competency statement list, which will be reviewed at intervals during the orientation process.

Please have this orientation package with you when completing your clinical hours. This will help both the orientee and the preceptor/mentor assess your learning needs and ensure advanced competencies are completed.

The goal is to be assigned to one or two preceptors for the entire orientation process. Please try to schedule orientation shifts around your assigned preceptors/mentors. This will ensure a consistent and successful orientation.

Please submit completed checklists and competencies to the CRN.

## **Competency Based Orientation Program Objectives**

- Clear expectations of competence for new and experienced staff
- Clarity for the preceptor, and orientee of their roles and expected time lines.
- Consistency in the orientation process.
- Ability to individualize orientation to meet specific individual needs.
- Decreased unproductive time in unnecessary learning experiences.
- Development of learning resources that support orientation and ongoing education for nursing staff.
- Encouragement for nurses to take responsibility for their own educational needs.
- Ease in objectively identifying why an individual does not meet expectations.
- Ease in justifying an extension of orientation and identify goals to be met.

### THE ORIENTATION PROCESS

After the new nurse is hired, she/he meets with the clinician to receive the orientation folder and schedule

• Clinical Resource Nurse explains the orientation program and answers questions

The new staff member, preceptor and Clinical Resource Nurse will establish a plan for orientation based on the identified learning needs.

The length of orientation is based on:

• Previous experience + length of time to complete identified learning needs

#### MID-ORIENTATION EVALUATION

The Clinical Resource Nurse meets with the new staff member and preceptor to:

- Review the learning needs assessment and identify barriers to meeting the learning needs
- Assist new staff member and preceptor to develop strategies to meet learning needs

### END OF ORIENTATION

The Clinical Resource Nurse meets with the new staff member to:

- Review the learning needs assessment for incomplete items and establish a learning plan for meeting learning needs.
- Evaluate the need for further orientation
- Offer further resources based on continuing learning needs

#### Skills and Advanced Competencies Checklist for New Staff

Name:\_\_\_\_\_ Dates of Orientation:\_\_\_\_\_

Precepted By: \_\_\_\_\_\_ # Hours: \_\_\_\_\_

Please ensure checklist is handed in to Clinical Resource Nurse once completed, to be placed in individual education record file.

| Self-Directed Learning Package | Date Package<br>Received | Test Completed<br>Date / Initial | Skill Checklist<br>Completed<br>Date / Initial |
|--------------------------------|--------------------------|----------------------------------|--|
| Basic Cardiac Arrhythmias      |                          |                                  |  |
| Venipuncture                   |                          |                                  |  |
| IV                             |                          |                                  |  |
| Central Venous Access Devices  |                          |                                  |  |
| CVP Monitoring                 |                          |                                  |  |
| Arterial Lines                 |                          |                                  |  |
| Epidural                       |                          |                                  |  |
| 12 and 15 lead ECG             |                          |                                  |  |
|                                |                          |                                  |  |
| BIPAP/CPAP                     |                          |                                  |  |
| Mechanical Ventilation         |                          |                                  |  |
| Neuromuscular Blocking Agents  |                          |                                  |  |
| Pacemakers                     |                          |                                  |  |
| Lifesaving drugs               |                          |                                  |  |
| Defibrillation                 |                          |                                  |  |
|                                |                          |                                  |  |
|                                |                          |                                  |  |

All nurses at BCHS are also responsible for maintaining their BCLS Glucometer certification (done annually), and all hospital medworxx requirements.

## **Orientation to Critical Care**

| Name:            | Date Orientation begins: | (150 hrs) |
|------------------|--------------------------|-----------|
| BLS Expiry date: | ACLS expiry date:        |           |

Critical Care Certificate:

Depending on level of the orientee, the timelines may be negotiated as necessary. Please fill in anticipated date of completion in the first column. Orientee and Mentor to initial each step in the third column as completed. The CCU Orientation Manual can be accessed as PDF files on the N drive (VS\_Clinical) under Critical Care  $\rightarrow$  Orientation Package $\rightarrow$  Critical Care Orientation Package 1- 3.

| Timeline                          | Orientation goal to be met   | Date completed,<br>initials |
|-----------------------------------|--|-----------------------------|
| Initial day in CCU<br>Date:       | Meet with CRN to discuss orientation plan,<br>timeline, and assess learning needs<br>Pre-assigned Mentors by CRN: Try to align<br>clinical hours in advanced | Date:<br>/                  |
| After 2 weeks<br>Date:            | Venipuncture certification complete  | Date:                       |
|                                   | IV start certification complete  | Date:                       |
|                                   | Trillium Gift of Life education provided by CRN  | Date:<br>/                  |
| After 1 month<br>Date:            | Competency Statement #1:<br>Describe the organization of the CCU<br>complete   | Date:<br>/                  |
|                                   | Competency Statement #2:<br>Demonstrate Effective Communication Skills<br>Appropriate to the Critical Care Environment<br>complete                           | Date:<br>/                  |
| After 3 months/150 hours<br>Date: | Self-directed learning package Basic Cardiac<br>Arrhythmias complete   | Date:<br>/                  |
|                                   | Self-directed learning package Central Venous<br>Access Devices  | Date:<br>/                  |

|                          | 1  | T1              |
|--------------------------|--|-----------------|
|                          | Self-directed learning package for Arterial<br>Lines complete  | Date:<br>/      |
|                          | Self-directed learning package for CVP<br>Monitoring and CVAD complete   | Date:           |
|                          | Self-directed learning package for<br>Neuromuscular Blocking Agents complete   | /<br>Date:<br>/ |
|                          | Self-directed learning package for Epidurals complete  | Date:           |
|                          | Competency Statement #3:<br>Provides comprehensive care in the following<br>areas complete   | Date:           |
|                          | 3 month performance evaluation complete  | Date:<br>/      |
| After 6 months<br>Date:  | Mechanical ventilation certification for both<br>invasive and non-invasive ventilation<br>complete (includes self-directed learning<br>package, formal session with RRT and hands-<br>on learning) | Date:<br>/      |
|                          | 6 month performance evaluation complete  | Date:<br>/      |
| After 12 months<br>Date: | Initial delegation with physician for pacemakers, defibrillation and lifesaving drugs complete   | Date:           |

### **Critical Care Unit Competencies**

It is the responsibility of the individual nurse to inform the Central Resource Nurse that he or she is not competent to perform the skill in question and to participate in educational arrangements made to help maintain or gain competency in the skill.

## **Competency Statement #1: Describe the organization of the CCU**

|    | competency statement #1. Describe the organization of the CCO |                               |               |  |
|----|---|-------------------------------|---------------|--|
| 1. | Locate emergency equipment:                                   | Orientee/Preceptor Initials:  | Additional    |  |
| -  | Defibrillator   | /                             | Requirements: |  |
| -  | Airway, central line, special                                 |                               |               |  |
|    | procedure carts   |                               |               |  |
| -  | Fire extinguishers and alarms                                 |                               |               |  |
| -  | Oxygen and air shut off valves                                |                               |               |  |
| 2. | Locate:   | Orientee/Preceptor Initials:  |               |  |
| -  | Sign-in sheets and staffing rotors                            | /                             |               |  |
| -  | Huddle board, Rapid Rounds board                              |                               |               |  |
| -  | Staff assignment record and board                             |                               |               |  |
| -  | Unit manuals  |                               |               |  |
| -  | Medication room   |                               |               |  |
| -  | Clean and dirty utility rooms                                 |                               |               |  |
| -  | Visitor waiting room, quiet room                              |                               |               |  |
| -  | CRN office  |                               |               |  |
| 3. | Locate equipment in patient room:                             | Orientee/Preceptor Initials:  |               |  |
| -  | Suction   | /                             |               |  |
| -  | Oxygen  |                               |               |  |
| -  | Call bell   |                               |               |  |
| -  | Code Blue button  |                               |               |  |
|    |   |                               |               |  |
|    | Demonstrate use of the computer                               | Orientee (Presenter Initials: |               |  |
| 4. | Demonstrate use of the computer                               | Orientee/Preceptor Initials:  |               |  |
|    | to obtain lab results, results of                             | /                             |               |  |
|    | diagnostic tests, prior patient visits,                       |                               |               |  |
|    | etc.  |                               |               |  |
| 5. | Operate CCU equipment:  | Orientee/Preceptor Initials:  |               |  |
|    | Critical Care bed and lift equipment                          |                               |               |  |
|    | Glucometer  | /                             |               |  |
|    | Bedside monitor, transport                                    |                               |               |  |
|    | monitors  |                               |               |  |
|    | Sigma IV pump,  |                               |               |  |
| _  | Central monitoring system                                     |                               |               |  |
|    | PCA/epidural pump   |                               |               |  |
| -  | Hypo/hyperthermia blanket                                     |                               |               |  |
| -  | Pneumatic tube system   |                               |               |  |
|    | i neamatic tabe system  |                               |               |  |

| 6. | Describe the roles of:           | Orientee/Preceptor Initials: |  |
|----|----------------------------------|------------------------------|--|
| -  | Group Lead and CRN               | /                            |  |
| -  | Unit Clerk                       |                              |  |
| -  | Most Responsible Physician (MRP) |                              |  |
| -  | After hours on call physicians   |                              |  |
| -  | Healthcare team: RRT, dietician, |                              |  |
|    | social work, physio, Navigator,  |                              |  |
|    | CCAC, pharmacy, etc.             |                              |  |

# Competency Statement #2: Demonstrate effective communication skills appropriate to the CCU environment

| -                 |  |                                   |                             |
|-------------------|--|-----------------------------------|-----------------------------|
| 1.                | Clearly and concisely report to oncoming shift, during bedside rounds and at Rapid Rounds.   | Orientee/Preceptor Initials:<br>/ |                             |
| 2.                | Accurately document using:<br>PCS, eMAR  | Orientee/Preceptor Initials:      |                             |
| _                 | Order transcription and entry  | /                                 |                             |
| -                 | Downtime paper charting  |                                   |                             |
| -                 | Transfer sheets  |                                   |                             |
| 3.<br>-<br>-<br>- | Describe communication via:<br>Huddle board<br>Email and staff mailboxes<br>Staff meetings, bulletin boards  | Orientee/Preceptor Initials:      |                             |
| 4.                | Recognize and develop strategies<br>to resolve interpersonal conflicts<br>with External (i.e. patient) and<br>Internal (i.e. staff members)<br>sources | Orientee/Preceptor Initials:      | Additional<br>Requirements: |

## Competency Statement #3: Provides comprehensive care in the following areas:

| Ne | Neurology                            |                              |  |  |
|----|--------------------------------------|------------------------------|--|--|
| 1. | Interprets and evaluates data        | Orientee/Preceptor Initials: |  |  |
|    | including:                           | /                            |  |  |
| -  | Physical assessment                  |                              |  |  |
| -  | Glasgow coma, Canadian               |                              |  |  |
|    | neurological scales                  |                              |  |  |
| -  | CAM-ICU                              |                              |  |  |
| -  | Lab and diagnostic results           |                              |  |  |
| 2. | Recognizes actual or potential life- | Orientee/Preceptor Initials: |  |  |
|    | threatening alterations in function  | /                            |  |  |
|    | (ineffective thermoregulation,       |                              |  |  |
|    | motor and/or sensory impairments,    |                              |  |  |
|    | cerebral tissue perfusion            |                              |  |  |

|    |                                       | T                            |               |
|----|---------------------------------------|------------------------------|---------------|
|    | impairments - stroke, meningitis,     |                              |               |
|    | seizures)                             |                              |               |
| 3. | Identifies and/or demonstrates        | Orientee/Preceptor Initials: |               |
|    | appropriate nursing interventions     | /                            |               |
|    | to correct alterations in cerebral    |                              |               |
|    | tissue perfusion (anticonvulsants,    |                              |               |
|    | diuretics, sedatives, neuromuscular   |                              |               |
|    | blocking agents, TPA)                 |                              |               |
| 4. | Identifies and/or demonstrates        | Orientee/Preceptor Initials: |               |
|    | knowledge of stroke protocol care     | /                            |               |
|    | path and preprinted order sets.       |                              |               |
| Са | rdiovascular                          |                              |               |
| 1. | Interprets and evaluates data         | Orientee/Preceptor Initials: | Additional    |
|    | including:                            | /                            | Requirements: |
| -  | Physical assessment (BP, pulses,      |                              |               |
|    | skin temp, heart sounds, JVP)         |                              |               |
| -  | Lab results (CK, troponin, CBC,       |                              |               |
|    | coagulation, electrolytes, drug       |                              |               |
|    | levels) and cardiac tests (echo,      |                              |               |
|    | stress test, MIBI, angios)            |                              |               |
| -  | Technological supports(cardiac        |                              |               |
|    | monitors, 12/15 lead ECG,             |                              |               |
|    | pacemakers, arterial/CVP lines)       |                              |               |
| 2. | Recognizes actual or potential life-  | Orientee/Preceptor Initials: |               |
|    | threatening situations                |                              |               |
|    | (cardiogenic/hypovolemic shock,       |                              |               |
|    | ACS, cardiac tamponade,               |                              |               |
|    | pulmonary edema, hypertension,        |                              |               |
|    | thoracic/abdominal aneurysm,          |                              |               |
|    | thrombosis, embolus, valvular         |                              |               |
|    | disease)                              |                              |               |
| 3. | Identifies and/or demonstrates        | Orientee/Preceptor Initials: |               |
|    | appropriate intervention(s) to        |                              |               |
|    | correct alterations in perfusion,     |                              |               |
|    | output (inotropes, vasopressors,      |                              |               |
|    | vasodilators, thrombolytics,          |                              |               |
|    | antiplatelets, anticoagulents, fluid, |                              |               |
|    | electrolytes, blood, blood products,  |                              |               |
|    | antiarrhythmics, antihypertensives,   |                              |               |
|    | temporary transvenous or external     |                              |               |
|    | pacing)                               |                              |               |
|    |                                       |                              |               |
| 1  |                                       |                              |               |
|    |                                       |                              |               |

| 4. | Demonstrates knowledge of:           | Orientee/Preceptor Initials: | Additional    |
|----|--------------------------------------|------------------------------|---------------|
| -  | Cardiac arrest and arrhythmia        | /                            | Requirements: |
|    | protocols                            |                              |               |
| -  | Defibrillation and cardioversion     |                              |               |
|    | protocols                            |                              |               |
| -  | Code Blue resuscitation              |                              |               |
| 5. | Assisting with and/or performing:    | Orientee/Preceptor Initials: |               |
| -  | Arterial line maintenance and        | /                            |               |
|    | removal                              |                              |               |
| -  | Elective cardioversions              |                              |               |
| Re | spiratory                            |                              |               |
| 1. | Interprets and evaluates data        | Orientee/Preceptor Initials: |               |
|    | including:                           | /                            |               |
| -  | Physical assessment, pulse           |                              |               |
|    | oximetry                             |                              |               |
| -  | Lab results (inc. arterial blood     |                              |               |
|    | gases) and diagnostic tests (CXR,    |                              |               |
|    | peak flows, PFT's)                   |                              |               |
| -  | Mechanical ventilator weaning        |                              |               |
|    | parameters                           |                              |               |
| -  | Ventilation info (parameters,        |                              |               |
|    | modes, pressures)                    |                              |               |
| 2. | Recognizes actual or potential life- | Orientee/Preceptor Initials: |               |
|    | threatening alterations (ineffective |                              |               |
|    | airway, asthma, COPD,                |                              |               |
|    | pneumo/hemothorax, impaired gas      |                              |               |
|    | exchange, ARDS, pulmonary            |                              |               |
|    | embolism, pneumonia)                 |                              |               |
| 3. | Identifies and/or assists with or    | Orientee/Preceptor Initials: |               |
|    | performs appropriate interventions   |                              |               |
|    | to correct alterations in function   |                              |               |
|    | (bag/valve mask, oral or nasal       |                              |               |
|    | airway, positioning, suctioning,     |                              |               |
|    | chest tubes, ETT, trach tubes)       |                              |               |
|    |                                      |                              |               |
| 4. | Administering and/or monitoring      | Orientee/Preceptor Initials: | Additional    |
|    | pharmacological agents (O2           | /                            | Requirements: |
|    | administration, analgesics,          | /                            |               |
|    | sedatives, bronchodilators,          |                              |               |
|    | steroids, neuromuscular blocking     |                              |               |
|    | agents)                              |                              |               |
|    | адента                               |                              |               |
|    |                                      |                              |               |
|    |                                      |                              |               |

|    | Care of the intubated mechanically<br>ventilated patient (indications,<br>airway management, ETT, trachs,<br>oxygenation, PEEP, FiO2, modes,<br>rates, volumes, troubleshooting,<br>ventilation/ weaning promotion,<br>nutrition, pain, sedation, rest)<br>Care of patients with non-invasive<br>ventilation techniques (BiPAP, | Orientee/Preceptor Initials:<br>/<br>Orientee/Preceptor Initials:<br>/ |                             |
|----|---|--|-----------------------------|
|    | CPAP)   |  |                             |
|    | strointestinal  |  |                             |
| 1. | Interprets and evaluates data<br>including:   | Orientee/Preceptor Initials:   |                             |
| -  | Physical assessment   |  |                             |
| -  | Lab and diagnostic results  |  |                             |
|    | (amylase, lipase, liver profile,  |  |                             |
| 2  | ultrasound, CT)<br>Recognize actual or potential life-  | Orientee (Drecenter Initiale)  |                             |
| 2. | threatening alterations   | Orientee/Preceptor Initials:   |                             |
|    | (ischemic/infarcted bowel, hepatic  | /  |                             |
|    | failure, peritonitis, pancreatitis, GI  |  |                             |
|    | bleed, complex surgical   |  |                             |
|    | interventions   |  |                             |
| 3. | Identifies and/or demonstrates  | Orientee/Preceptor Initials:   |                             |
|    | appropriate interventions to  | /  |                             |
|    | correct alterations in  |  |                             |
|    | gastrointestinal function (TPN,   |  |                             |
|    | enteral feeding, abdominal  |  |                             |
|    | drainage, complex wounds)   |  |                             |
| 4. | Administer and monitor  | Orientee/Preceptor Initials:   | Additional<br>Requirements: |
|    | pharmacological agents (motility agents, proton pump inhibitors,  | /  | Requirements:               |
|    | antiemetics, GI vasoconstrictors)   |  |                             |
| Ge | nitourinary/Renal   | 1  | <u> </u>                    |
| 1. | Monitors and evaluates data   | Orientee/Preceptor Initials:   |                             |
|    | including:  | /  |                             |
| -  | Physical assessment (edema, urine   |  |                             |
|    | output)   |  |                             |
| -  | History   |  |                             |
| -  | Lab and diagnostic results  |  |                             |
|    | (electrolytes, eGFR, fluid balance,   |  |                             |
|    | weight, drug levels)  |  |                             |
|    |   |  |                             |

|    |   |                              | [ |
|----|---|------------------------------|---|
| 2. | Recognizes actual or potential life           | Orientee/Preceptor Initials: |   |
|    | threatening alterations including:            | /                            |   |
| -  | Nephrotoxic agents (contrast                  |                              |   |
|    | agents, drugs, poisons, diuretics,            |                              |   |
|    | vasopressors, antibodies)                     |                              |   |
| -  | Electrolyte and acid/base                     |                              |   |
|    | imbalance                                     |                              |   |
|    |   |                              |   |
| 3. | Administer and monitor                        | Orientee/Preceptor Initials: |   |
|    | pharmacological agents (diuretics,            |                              |   |
|    | vasodilators, nephroprotective                |                              |   |
|    | agents, treating hyperkalemia)                |                              |   |
|    | <i>, , , , , , , , , , , , , , , , , , , </i> |                              |   |
| En | docrine                                       |                              |   |
| 1. | Interprets and evaluates data                 | Orientee/Preceptor Initials: |   |
|    | including:                                    | /                            |   |
| -  | Lab and diagnostic results (blood             |                              |   |
|    | sugar, osmolality, TSH, electrolytes)         |                              |   |
|    |   |                              |   |
| 2. | Recognizes actual or potential life           | Orientee/Preceptor Initials: |   |
|    | threatening alterations (ADH,                 | /                            |   |
|    | SIADH, DKA, HHNK, adrenal                     |                              |   |
|    | insufficiency, hyper or                       |                              |   |
|    | hypothyroidism)Protocols reviewed             |                              |   |
| 3. | Identifies and/or demonstrates                | Orientee/Preceptor Initials: |   |
|    | appropriate interventions to                  | /                            |   |
|    | correct alterations in endocrine              |                              |   |
|    | function (insulin infusion, hormone           |                              |   |
|    | replacement, electrolyte balance,             |                              |   |
|    | fluid management)                             |                              |   |
| Re | productive                                    |                              |   |
|    | Monitors and evaluates data                   | Orientee/Preceptor Initials: |   |
|    | including:                                    |                              |   |
|    | - History                                     |                              |   |
|    | - Lab and diagnostic results                  |                              |   |
|    | - Sexual assault/domestic                     |                              |   |
|    | violence protocol                             |                              |   |
| 2. |   | Orientee/Preceptor Initials: |   |
|    | threatening (infection, complex               | /                            |   |
|    | surgery)                                      |                              |   |
| М  | usculoskeletal and Integumentary              | 1                            |   |
| 1. | Monitors and evaluates data                   | Orientee/Preceptor Initials: |   |
| 1  | including:                                    | /                            |   |

| <ul> <li>Physical assessment (skin integrity,<br/>ROM, circulation, temperature,<br/>sensation)</li> <li>Lab results (cultures, CK,<br/>myoglobin)</li> <li>Diagnostic tests (XR, CT, MRI)</li> <li>Braden scale, wound assessment</li> </ul>                       |                                   |                             |
|---|-----------------------------------|-----------------------------|
| <ol> <li>Recognizes potential or actual life<br/>threatening alterations (malignant<br/>hyperthermia, compartment<br/>syndrome, complex wounds,<br/>rhabdomyelosis, fractures,<br/>amputations, infection)</li> </ol>   | Orientee/Preceptor Initials:      | Additional<br>Requirements: |
| <ol> <li>Identifies and/or demonstrates<br/>appropriate interventions related<br/>to alterations in function (splints,<br/>immobilizers, traction, prevention<br/>of complications r/t immobility,<br/>complex woundst, use of<br/>therapeutic surfaces)</li> </ol> | Orientee/Preceptor Initials:      |                             |
| Immunological and Hematological   |                                   |                             |
| <ol> <li>Monitors and evaluates data<br/>including:         <ul> <li>Physical assessment (invasive<br/>sites or devices)</li> <li>Lab results</li> </ul> </li> </ol>  | Orientee/Preceptor Initials:<br>/ |                             |
| <ol> <li>Recognizes actual or potential life<br/>threatening alterations (Sepsis, DIC,<br/>DVT)</li> </ol>  | Orientee/Preceptor Initials:      |                             |
| <ol> <li>Identifies and/or demonstrates<br/>appropriate interventions to<br/>correct alterations (aseptic<br/>technique, protective isolation,<br/>nutritional support, administration<br/>of blood products and/or<br/>pharmacological agents)</li> </ol>          | Orientee/Preceptor Initials:<br>/ |                             |
| Psychosocial  |                                   |                             |
| <ol> <li>Monitors and evaluates data<br/>including:</li> </ol>  | Orientee/Preceptor Initials:      |                             |

|    | <ul> <li>Coping skills</li> <li>Pain and anxiety</li> <li>Current and past experiences in<br/>the healthcare system</li> </ul>   |                              | Additional<br>Requirements: |
|----|--|------------------------------|-----------------------------|
| 2. | Selects appropriate interventions<br>(involving patient and family,<br>facilitating communication,<br>facilitating and supporting end of<br>life choices and advanced<br>directives) | Orientee/Preceptor Initials: |                             |
| 3. | Selecting appropriate interventions<br>to prevent or minimize delirium<br>(CAM-ICU tool, managing<br>environment, identifying triggers,<br>promoting sleep, managing pain)           | Orientee/Preceptor Initials: |                             |

## The Brant Community Health Care System RN Skill Competency Checklist for Venipuncture

|       |   | Attempt #1 | Attempt #2 | Attempt #3 |
|-------|---|------------|------------|------------|
| 1 V   | erifies orders & checks labels, gathers                           | Attempt #1 | Attempt #2 | Attempt #5 |
|       | quipment, washes hands  |            |            |            |
|       | reets patient, introduces self, verifies correct                  |            |            |            |
|       | atient by checking armband.                                       |            |            |            |
|       | xplains procedure and obtains verbal consent                      |            |            |            |
| -     | istructs or assists patient with proper positioning               |            |            |            |
| -     | pplies gloves and other PPE as required                           |            |            |            |
|       | ositions patients arm comfortably                                 |            |            |            |
|       | repares equipment   |            |            |            |
|       | pply tourniquet 2-4 inches above the site (bicep)                 |            |            |            |
|       | nd instruct patient to make a fist                                |            |            |            |
|       |   |            |            |            |
|       | ssess for vein sites by palpation and/or running ngers up forearm |            |            |            |
| -     | · · ·   |            |            |            |
|       | leanses site with 70% isopropyl alcohol in a                      |            |            |            |
|       | ircular motion-central to periphery                               |            |            |            |
|       | llow alcohol to air dry   |            |            |            |
|       | nspects needle for burrs, hooks or other defects                  |            |            |            |
|       | nchor vein and inserts needle bevel up                            |            |            |            |
|       | emove tourniquet when blood flow is                               |            |            |            |
|       | stablished/instructs patient to relax fist                        |            |            |            |
|       | ollects blood specimens correct order of the                      |            |            |            |
|       | raw with minimal/optimal volumes                                  |            |            |            |
|       | fter last tube collected, removes tube from                       |            |            |            |
|       | older & removes needle from patient.                              |            |            |            |
|       | pplies pressure to puncture site with cotton ball                 |            |            |            |
|       | 2-3 min. or until blood stops flowing)                            |            |            |            |
|       | abels specimen with date, time, first initial, last               |            |            |            |
|       | ame and title.  |            |            |            |
|       | hecks site for bleeding, instructs patient to apply               |            |            |            |
| · · · | ressure to site if needed.  |            |            |            |
|       | isposes of equipment appropriately and DOES                       |            |            |            |
|       | IOT RECAP NEEDLES.  |            |            |            |
|       | ends blood to lab using biohazard precautions.                    |            |            |            |
|       | emoves gloves & washes hands                                      |            |            |            |
| 23. D | ocuments according to policy                                      |            |            |            |
|       | Preceptor's Initials:   |            |            |            |
|       | Date:   |            |            |            |

## **IV Insertion**

| Competency is complete after the orientee has successfully initiated five (5) IV starts under |
|---|
| supervision according to the following steps.   |

|  | IV<br>#1 | IV #2 | IV #3 | IV #4 | IV<br>#5 | Comments |
|--|----------|-------|-------|-------|----------|----------|
| 1. Verify doctor's order               |          |       |       |       |          |          |
| 2. Check patient allergies             |          |       |       |       |          |          |
| 3. Verify patient's identity using 2   |          |       |       |       |          |          |
| unique patient identifiers             |          |       |       |       |          |          |
| 4. Performs Hand Hygiene and           |          |       |       |       |          |          |
| applies appropriate PPE.               |          |       |       |       |          |          |
| 5. Introduce self, designation and     |          |       |       |       |          |          |
| skill/task to be performed and         |          |       |       |       |          |          |
| obtain verbal consent.                 |          |       |       |       |          |          |
| 6. Assesses potential IV sites         |          |       |       |       |          |          |
| 7. Chooses appropriate site apply      |          |       |       |       |          |          |
| tourniquet, select site and            |          |       |       |       |          |          |
| remove tourniquet                      |          |       |       |       |          |          |
| 8. Select appropriate gauge size       |          |       |       |       |          |          |
| 9. Applies clean gloves                |          |       |       |       |          |          |
| 10. Apply tourniquet                   |          |       |       |       |          |          |
| 11. Cleanse site with 5%               |          |       |       |       |          |          |
| chlorhexidine gluconate and 70%        |          |       |       |       |          |          |
| alcohol swab. Allow to dry             |          |       |       |       |          |          |
| 12. Stabilize vein, insert and advance |          |       |       |       |          |          |
| catheter                               |          |       |       |       |          |          |
| 13. Releases tourniquet                |          |       |       |       |          |          |
| 14. Applies dressing                   |          |       |       |       |          |          |
| 15. Connects IV tubing or primed       |          |       |       |       |          |          |
| saline lock                            |          |       |       |       |          |          |
| 16. Securely tapes device and          |          |       |       |       |          |          |
| indicates date, time, initials and     |          |       |       |       |          |          |
| gauge.                                 |          |       |       |       |          |          |
| 17. Remove PPE                         |          |       |       |       |          |          |
| 18. Performs Hand Hygiene              |          |       |       |       |          |          |
| 19. Document                           |          |       |       |       |          |          |
| Supervisor's Initials                  |          |       |       |       |          |          |
| Date of Insertion                      |          |       |       |       |          |          |

## 12 and 15 Lead ECG Performance Checklist

| Criteria   | Preceptor Initials when Criteria<br>Met |  |  |  |  |
|--|---|--|--|--|--|
| 12 Lead:   |   |  |  |  |  |
| Obtain an order, gather equipment, enter data in ECG machine     |   |  |  |  |  |
| Wash hands   |   |  |  |  |  |
| Verify patient identification, identify self and purpose of ECG  |   |  |  |  |  |
| Correctly place ECG leads on limbs and torso                     |   |  |  |  |  |
| Obtain 12-lead ECG   |   |  |  |  |  |
| Print, transmit and save ECG                                     |   |  |  |  |  |
| Remove leads if indicated  |   |  |  |  |  |
| Place copy of ECG on patient chart, document according to policy |   |  |  |  |  |
| 15 Lead:   |   |  |  |  |  |
| As above, but including leads V4R, V8, V9                        |   |  |  |  |  |
| Obtain 15-lead ECG   |   |  |  |  |  |
| Print, transmit and save ECG                                     |   |  |  |  |  |
| Comments:  |   |  |  |  |  |

## Written Test for Epidural Pain Management, Including Intermittent Epidural Narcotic Injection

Date: Name:

- 1. The spinal cord extends to the level of the:
  - a) Sacrum
  - b) Upper lumbar vertebrae
  - c) Mid-thorax

- d) 5<sup>th</sup> lumbar vertebrae
- e) Coccyx
- 2. Match the layer of the spinal cord with its correct definition:

| Dura mater     | a) | Tough, fibrous outermost membrane which covers the brain,       |
|----------------|----|---|
|                |    | spinal cord and nerve roots like a protective sac               |
| Arachnoid      | b) | Lies outside the dura mater, and contains blood vessels and fat |
| membrane       |    | tissue  |
| Epidural space | c) | The thin middle membrane that is located beneath the dura       |
|                |    | mater, enclosing the arachnoid space                            |
| Subarachnoid   | d) | Lies between the arachnoid membrane and pia mater; is filled    |
| space          |    | with cerebral spinal fluid                                      |
|                | e) | Lies between the arachnoid membrane and dura mater; is filled   |
|                |    | with cerebral spinal fluid                                      |

- 3. What is the correct placement of an epidural catheter?
  - a) Between the spinal cord and dura mater
  - b) Between the dura mater and the boney vertebral arch
  - c) In the subarachnoid space in the spinal cord
  - d) In the ventral nerve root of the spinal cord
- 4. TRUE or FALSE: The spaces between L2-L3 and L3-L4 are most commonly used for epidural catheter placement.
- 5. Which of the following is contained within the epidural space? (Circle all that apply)
  - a) Fatty tissue
  - b) Nerves

- d) Lymphatics
- e) Blood vessels
- c) Cerebral spinal fluid
- 6. Identify the correct statements regarding epidural narcotics:
  - a) They provide regional pain control by inhibiting the release of Substance P, thereby blocking the transmission of pain impulses to the cerebral cortex.
  - b) The prevent uptake of acetylecholine by the postsynaptic neuron
  - c) They act directly on the parasympathetic system
  - d) They provide analgesia with no motor block
  - e) They may cause respiratory depression

- 7. TRUE or FALSE: Epidural narcotics bind to opiate receptors in the substantia gelitanosa within the dorsal horn of the spinal cord.
- 8. Epidural narcotics offer advantages over the parenteral route. (Circle all that apply)
  - a) No risk of respiratory depression
  - b) Less potential for CNS affects BP changes, sedation, disorientation, muscle weakness
  - c) A reduced frequency in dosing
  - d) Pain relief is better and lasts longer
  - e) Improved ventilation and earlier mobilization
  - f) Reduced incidence of urinary retention
- 9. Which statement regarding epidural analgesia is true?
  - a) Narcotics given through an epidural catheter diffuse slowly from the epidural space, through the dural membrane and into the CSF in the subarachnoid space.
  - b) Narcotics given through an epidural catheter are injected directly into the CSF in the subarachnoid space.
  - c) Narcotics given through an epidural can only be administered as intermittent bolus injections.
  - d) Sensory and motor assessments must be done for patients receiving epidural analgesia.
- 10. In which of the following conditions is epidural analgesia contraindicated for pain relief? (Circle all that apply)
  - a) A patient with a pelvic sepsis
  - b) A motor vehicle accident patient who has a suspected spinal injury
  - c) A patient who has undergone a right hemicolectomy
  - d) A patient who has intractable pain related to a metastatic bowel cancer
  - e) A patient who is taking Coumadin for his "heart condition"
  - f) An elderly patient who has had an ORIF of a left hip fracture
- 11. Patients receiving epidural narcotics for analgesia should be:
  - a) Permitted to mobilize about the unit as tolerated and encouraged to do their post-op respiratory exercises
  - b) Confined to their beds, catheterized Q2H and sedated with Ativan PRN
  - c) Made to walk from the elevator to their beds on return from PACU
  - d) Left alone except for routine post-op vital monitoring
- 12. TRUE or FALSE: Sensory, motor and sympathetic involvement is associated with epidural narcotics.
- 13. TRUE or FALSE: Early respiratory depression can occur as early as 1 hour post-injection and may be secondary to the rapid systemic absorption of a narcotic from the epidural space.
- 14. TRUE or FALSE: Morphine is a highly lipophilic drug with a rapid onset and short duration of action.

- 15. Symptoms of late respiratory depression are:
  - a) Changes in level of consciousness, convulsions, tachycardia
  - b) Changes in level of consciousness, markedly reduced rate and depth of respirations, O2 sat <90%</li>
  - c) Increased temperature, decreased BP and respiratory rate < 12/min
- 16. Side effects of epidural narcotics most commonly include: (Circle all that apply)
  - a) Pruritis

- d) Nausea and vomiting
- b) Tinnitus and metallic taste in mouth
- c) Respiratory depression

- e) Sensory and motor block
- f) Hypotension
- 17. TRUE or FALSE: Respiratory depression can occur as early as 1 hour and as late as 24 hours after an epidural narcotic bolus injection.
- 18. TRUE or FALSE: Intravenous naloxone should be given if the respiratory rate is < 8 breaths per minute.
- 19. Patient health teaching related to epidural analgesia will include: (Circle all that apply)
  - a) Explaining the monitoring routine used.
  - b) What the possible side effects are.
  - c) The importance of notifying a nurse if any side effects occur.
  - d) The importance of letting the nurse know about any increased pain.
  - e) Both the patient and their family.
- 20. Mrs S. is a 42 year old female patient who underwent a total abdominal hysterectomy and who just arrived to your unit from PACU. She received Epimorph intra-op.
  - a) What is the monitoring protocol for the first 24 hours?
  - b) You have noticed from the intake and output record that Mrs S. has not yet voided. What are the actions that you will take to address this problem?
  - c) Three hours after Mrs S. received her Epimorph, she is complaining of "itching" around her mouth, nose and neck. What actions will you take to address this problem?
  - d) What is the most serious side effect of epidural narcotics after the first 1 to 2 hours post-injection?
  - e) What assessment parameters will you use to monitor for this potential problem?

- 21. When caring for a patient who has received epidural narcotics, the following are all nursing responsibilities except:
  - a) Monitoring the patients O2 saturation levels
  - b) Ensuring that naloxone is readily available
  - c) Notifying the surgeon if comfort level is not adequately controlled
  - d) Administering IV narcotics, as ordered if the patient complains of pain
  - e) Documenting the patient's response to epidural analgesia
- 22. TRUE or FALSE: 24 hours have passed since your patient has received epidural narcotics, and he is now complaining of nausea. You administer an antiemetic as ordered on the Epidural/Spinal protocol.
- 23. You noted blood returning during your pre-injection withdrawal through the epidural catheter. What does this indicate?
- 24. You note clear, colourless liquid returning during your pre-injection withdrawal through the epidural catheter. What does this indicate?
- 25. For the above two situations, you will:
  - a) Continue with your injection.
  - b) Stop what you are doing, replace the cap on the catheter and call the anesthesiologist.
  - c) Inject half the dose and withdraw again to see what return you will get.
  - d) Pull the catheter out and call the anesthesiologist.
- 26. TRUE or FALSE: A doctor's order is required for the removal of an epidural catheter.
- 27. What position will you place your patient in when removing the epidural catheter?
  - a) Lying supine with head off pillow.
  - b) Left lateral side-lying position in Trendelenburg
  - c) In the fetal position with legs drawn up to the chest
- 28. If significant resistance is felt on the catheter after your second attempt at removal, you should:

# Epidural Top-Up Checklist

# Name:\_\_\_\_\_

|    | Procedure   | Yes | No |
|----|---|-----|----|
| 1. | Check physician's order   |     |    |
| 2. | Ensure patent IV site   |     |    |
| 3. | Perform hand hygiene  |     |    |
| 4. | Prepare epidural injection using aseptic technique and double check<br>with a 2 <sup>nd</sup> RN  |     |    |
| 5. | Explain the procedure to the patient  |     |    |
| 6. | Monitor and record baseline vitals (BP, HR, RR, SaO2, sedation level, pain score)   |     |    |
| 7. | Assess epidural catheter insertion site, check for presence of filter, adapter and epidural label   |     |    |
| 8. | Check epidural catheter marking level to ensure that the catheter has not migrated  |     |    |
| 9. | Remove cap from epidural catheter, connect syringe via filter and gently<br>aspirate<br>- If blood or excess fluid comes back easily when pulling back on the |     |    |
|    | syringe, DO NOT INJECT  |     |    |
|    | <ul> <li>If no blood or excess fluid comes back, inject medication at a rate of<br/>&lt; 1 ml/sec</li> </ul>  |     |    |
| 10 | . Remove syringe and replace cap  |     |    |
| 11 | . Document in eMAR and in PCS appropriately   |     |    |

Preceptor's signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Epidural Continuous Infusion Skill Checklist

Name:\_\_\_\_\_

| Procedure  | Yes | No |
|--|-----|----|
| 1. Checks physician's order  |     |    |
| 2. Ensure patent IV site   |     |    |
| 3. Perform hand hygiene  |     |    |
| <ol> <li>Prepare epidural infusion bag using aseptic technique and double check<br/>with a 2<sup>nd</sup> RN</li> </ol>        |     |    |
| 5. Prime epidural tubing with no injection ports   |     |    |
| <ol> <li>Program epidural infusion pump according to physician's orders and<br/>double check with 2<sup>nd</sup> RN</li> </ol> |     |    |
| 7. Explain procedure to patient  |     |    |
| 8. Monitor and record baseline vitals (BP, HR, RR, SaO2, sedation level,   |     |    |
| pain score)  |     |    |
| 9. Assess epidural catheter insertion site, check for presence of filter,  |     |    |
| adapter and epidural label   |     |    |
| <ol> <li>Check epidural catheter marking level to ensure that the catheter has<br/>not migrated</li> </ol>                     |     |    |
| 11. Remove cap from epidural catheter, connect syringe via filter and gently aspirate  |     |    |
| <ul> <li>If blood or excess fluid comes back easily when pulling back on the<br/>syringe, DO NOT INJECT</li> </ul>             |     |    |
| <ul> <li>If no blood or excess fluid comes back, connect epidural tubing to</li> </ul>   |     |    |
| leur lock connector on filter of epidural catheter   |     |    |
| 12. Initiate infusion according to orders  |     |    |
| 13. Document on MAR and in PCS appropriately   |     |    |

Preceptor's signature: \_\_\_\_\_\_Date: \_\_\_\_\_

## Epidural Catheter Removal Checklist

## Name:\_\_\_\_\_

| Procedure  | Yes | No |
|--|-----|----|
| 1. Checks physician's order for epidural catheter removal  |     |    |
| 2. Check MAR. If on anticoagulant therapy, follow guidelines for epidural catheter removal according to anticoagulant  |     |    |
| 3. Explain procedure to patient  |     |    |
| 4. Perform hand hygiene  |     |    |
| 5. Position patient on side with knees drawn tightly to chest  |     |    |
| 6. Remove transparent dressing   |     |    |
| <ol> <li>Gently and evenly pull catheter until it is removed. If resistance is felt,<br/>reposition patient and try again. If resistance is still felt, leave<br/>catheter in situ and contact anesthesiologist</li> </ol> |     |    |
| 8. Check markings on catheter to ensure the catheter has been removed intact   |     |    |
| 9. Apply small dressing to insertion site  |     |    |
| 10. Send catheter tip for culture and sensitivity if clinically warranted and ordered  |     |    |
| 11. Document appropriately   |     |    |

Preceptor's signature: \_\_\_\_\_\_Date: \_\_\_\_\_

#### Non Invasive Positive Pressure Ventilation (NPPV) Quiz

- 1. TRUE or FALSE: NPPV provides the patient with respiratory assistance through positive pressure airway pressure support.
- 2. List the four diseases known to respond to NPPV:
- 3. List eight contraindications to NPPV:
- 4. Why would you want to use NPPV over invasive ventilation?
- 5. When you are first starting someone on NPPV in the acute situation, what settings are generally used?

| IPAP | EPAP |
|------|------|
|------|------|

- 6. IPAP means:
  - a) Initial positive airway pressure
  - b) Inspiratory positive airway pressure
  - c) Intended positive airway pressure
- 7. EPAP means:
  - a) Expiratory positive airway pressure
  - b) End tidal positive airway pressure
  - c) Expiratory phase airway pressure
- 8. Which statement(s) about CPAP is true?
  - a) It applies negative pressure throughout the respiratory cycle
  - b) It doesn't allow spontaneous breaths
  - c) It helps keep the alveoli open during the end expiratory phase
  - d) It increases resistance for spontaneous breathing
- 9. NPPV results in:
  - a) Reduced CO2 levels as alveolar ventilation is improved
  - b) Increased O2 levels due to increased functional residual capacity
  - c) Increased CO2 levels as alveolar ventilation is improved
  - d) Reduced O2 levels due to increased functional residual capacity
- 10. One of the risk factors for patients on NPPV is the development of skin irritation or breakdown. List interventions you could initiated to prevent this:

#### **Arterial Pressure Line Theory Quiz**

- 1. State three indications for the use of arterial lines.
- 2. Draw an arterial pressure waveform and label the following: systolic peak, diastole, diacritic notch
- 3. What test must be done prior to the insertion of a radial artery catheter and why?
- 4. Describe how to do the above test.
- 5. How do you know if the above test is normal or abnormal?
- 6. List three potential complications of arterial lines.
- 7. Why is the square wave test done?
- 8. How do you do the square wave test?
- 9. Draw the optimal dynamic response for a square wave test.

## Arterial Line/CVP Monitoring Checklist

## Name:\_\_\_\_\_

| Criteria   | Preceptor Initials when Criter<br>Met |              |
|--|---------------------------------------|--------------|
|  | Arterial Line                         | Central Line |
| Collects appropriate equipment (500 ml bag NS, pressure      |                                       |              |
| infuser, pressure tubing, transducer)                        |                                       |              |
| Verbalizes Allen's test and abnormal findings                |                                       |              |
| Locates the phlebostatic axis and verbalizes significance    |                                       |              |
| Identifies the waveform's systolic peak, diastole, diacrotic |                                       |              |
| notch  |                                       |              |
| Zeros and calibrates the transducer, including the square    |                                       |              |
| wave test  |                                       |              |
| Verbalizes why square wave test is done, including           |                                       |              |
| optimum response   |                                       |              |
| Demonstrates drawing blood samples from arterial and         |                                       |              |
| central line (for central line, both with and without a      |                                       |              |
| transducer)  |                                       |              |
| Verbalizes the monitoring requirements for the arterial line |                                       |              |
| Demonstrates a dressing change and tubing change for an      |                                       |              |
| arterial line  |                                       |              |
| Demonstrates a dressing change and tubing change for a       |                                       |              |
| central line   |                                       |              |
| Demonstrates the removal of an arterial line                 |                                       |              |
| Demonstrates the removal of a central line                   |                                       |              |
| Documents appropriately                                      |                                       |              |

Preceptor's Signature:\_\_\_\_\_ Date: \_\_\_\_\_

#### Neuromuscular Blocking Agents Quiz

Date: \_\_\_\_\_\_ Name: \_\_\_\_\_\_

- 1. Neuromuscular Blocking Agents are classified as which kind of muscle relaxant?
  - a) Cardiac

- c) Smooth
- b) Skeletal d) Respiratory
- 2. Organize the physiological events that happen when you administer a non-depolarizing neuromuscular blocking agent.
  - A. The muscle is unable to contract.
  - B. The muscle cannot receive an impulse from a neuron.
  - C. Neuromuscular blocking agent competes with the acetylcholine (Ach) for the receptor site on the muscle cell.
  - a) A., B., then C.
  - b) C., B., then A
  - c) B., C., then A
- 3. Which of the following drugs are used to reverse the paralyzing effects of non-depolarizing skeletal muscle relaxants.
  - A. Neostagmine

C. Endrophoniom

B. Atropine

D. Pyridostimine

- a) A., C., & D
- b) A.&B
- c) All of the above
- d) B
- 4. What is the <u>most</u> important nursing consideration when using neuromuscular blocking agents?
  - a) Monitor for decreased lymphatic flow and impaired respiratory clearance
  - b) Turn patient q2h and prn
  - c) The patient must be given sedation/analgesics since NMB agents do not produce these effects.
  - d) High protein diet with lots of fiber.
- 5. Using the peripheral nerve stimulator, you would place the electrodes along the \_\_\_\_\_\_ nerve.
  - a) Radial b) Ulnar

- 6. Optimum response using the peripheral nerve stimulator and neuromuscular blockade includes:
  - a) 4 twitches of the baby finger b) 1 twitch of the middle finger

- d) Random movement of any finger
- e) No twitching of any fingers
- c) 1 twitch of the thumb
- 7. Strength of the current of the peripheral nerve stimulator should be:
  - a) Set at 2 and no higher
  - b) High enough to feel uncomfortable to the user.
  - c) >30 mAmps or enough to elicit a 4/4 muscle twitch response prior to the administration of a neuromuscular blocking agent.
  - d) Always at 10
- 8. What are the clinical indications for NMB Agents?
  - a) To manage the negative effects of oxygen supply / demand imbalance.
  - b) To limit metabolic energy expenditure in shock states.
  - c) To optimize procedures such as intubation.
  - d) All of the above
- 9. Which neuromuscular agent has no antidote?
  - a) Cisatracurium b) Vecuronium

- c) Succinylcholine
- - d) Rocuronium
- 10. When using Rocuronium (Zemuron) at BCHS the nurse must remember:
  - a) First dose to be given by a physician
  - b) First dose usually 0.6 mg/kg IV push
  - c) Onset of action in bolus dose is usually 60-90 seconds and lasts ~30 minutes
  - d) It is a depolarizing neuromuscular blocking agent
- 11. Reassessment for the need of neuromuscular blocking agents should occur:
  - a) When the patient's condition is stable.
  - b) Every Shift
  - c) Daily
  - d) Weekly