

## Bereavement Entitlement

Relationship	Non Union	ONA	Service FT	Service PT	Clerical
Father	4	4	4	4	4
Mother	4	4	4	4	4
Brother	3	4	3	3	3
Sister	3	4	3	3	3
Spouse/Common-Law/Same-Sex Partner	4	4	4	4	4
Son	4	4	4	4	4
Daughter	4	4	4	4	4
Mother-in-Law	3	4	3	3	3
Father-in-Law	3	4	3	3	3
Brother-in-Law	3	4	3	3	3
Sister-in-Law	3	4	3	3	3
Grandparent	3	4	3	3	3
Grandparent of spouse	-	4	-	-	-
Grandchild	3	4	3	3	3
Guardian	3	-	3	3	3
Step-parent	3	4	3	3	3
Son-in-Law	3	4	3	3	3
Daughter-in-Law	3	4	3	3	3
Aunt	1	1	1	1	1
Uncle	1	1	1	1	1
Niece	1	1	1	1	1
Nephew	1	1	1	1	1