

| EFFECTIVE APRIL 1, 2020 (includes 8% Tax)               |             |                    |          |        | Last Green Shield Rate Update - October 1, 2018 |            |                  |            |            |           |
|---------------------------------------------------------|-------------|--------------------|----------|--------|-------------------------------------------------|------------|------------------|------------|------------|-----------|
|                                                         |             |                    |          |        | Employee's Share                                |            | Employer's Share |            |            |           |
| Benefit                                                 | Division #  | Package            | Coverage | Code   | %                                               | Premium \$ | %                | Premium \$ | Total Cost |           |
| H<br>e<br>a<br>l<br>t<br>h<br><br>C<br>e<br>a<br>r<br>e | 300         | Non-Union<br>30&31 | Single   | 400.00 | 25%                                             | \$31.43    | 75%              | \$94.27    | \$ 125.70  |           |
|                                                         |             |                    | Family   | 401.00 | 25%                                             | \$89.00    | 75%              | \$267.02   | \$ 356.02  |           |
|                                                         | 310         | Dirs/Mgrs<br>32&37 | Single   | 410.00 | 0%                                              | \$0.00     | 100%             | \$125.70   | \$ 125.70  |           |
|                                                         |             |                    | Family   | 411.00 | 0%                                              | \$0.00     | 100%             | \$356.02   | \$ 356.02  |           |
|                                                         | 320         | Executive<br>33    | Single   | 420.00 | 0%                                              | \$0.00     | 100%             | \$125.70   | \$ 125.70  |           |
|                                                         |             |                    | Family   | 421.00 | 0%                                              | \$0.00     | 100%             | \$356.02   | \$ 356.02  |           |
|                                                         | 100         | SEIU<br>10         | Single   | 430.00 | 25%                                             | \$32.02    | 75%              | \$96.07    | \$ 128.09  |           |
|                                                         |             |                    | Family   | 431.00 | 25%                                             | \$90.58    | 75%              | \$271.73   | \$ 362.31  |           |
|                                                         | 200         | ONA<br>20          | Single   | 440.00 | 25%                                             | \$32.40    | 75%              | \$97.19    | \$ 129.59  |           |
|                                                         |             |                    | Family   | 441.00 | 25%                                             | \$91.81    | 75%              | \$275.44   | \$ 367.25  |           |
|                                                         | 220         | ONA PT<br>22       | Single   | 440.20 | 100%                                            | \$140.10   | 0%               | \$0.00     | \$ 140.10  |           |
|                                                         |             |                    | Family   | 441.20 | 100%                                            | \$397.05   | 0%               | \$0.00     | \$ 397.05  |           |
|                                                         | 120         | Clerical<br>12     | Single   | 450.00 | 25%                                             | \$32.02    | 75%              | \$96.07    | \$ 128.09  |           |
|                                                         |             |                    | Family   | 451.00 | 25%                                             | \$90.58    | 75%              | \$271.73   | \$ 362.31  |           |
|                                                         | TIM HORTONS |                    |          | Single | 433.00                                          | 25%        | \$11.40          | 75%        | \$34.20    | \$ 45.60  |
|                                                         |             |                    |          | Family | 432.00                                          | 25%        | \$34.88          | 75%        | \$104.65   | \$ 139.53 |
|                                                         |             |                    |          |        |                                                 |            |                  |            |            |           |
| D<br>e<br>n<br>t<br>a<br>l                              | 300         | Non-Union<br>30&31 | Single   | 500.00 | 25%                                             | \$19.05    | 75%              | \$57.13    | \$ 76.18   |           |
|                                                         |             |                    | Family   | 501.00 | 25%                                             | \$41.12    | 75%              | \$123.36   | \$ 164.48  |           |
|                                                         | 310         | Dirs/Mgrs<br>32&37 | Single   | 510.00 | 0%                                              | \$0.00     | 100%             | \$76.18    | \$ 76.18   |           |
|                                                         |             |                    | Family   | 511.00 | 0%                                              | \$0.00     | 100%             | \$164.48   | \$ 164.48  |           |
|                                                         | 320         | Executive<br>33    | Single   | 520.00 | 0%                                              | \$0.00     | 100%             | \$76.18    | \$ 76.18   |           |
|                                                         |             |                    | Family   | 521.00 | 0%                                              | \$0.00     | 100%             | \$164.48   | \$ 164.48  |           |
|                                                         | 100         | SEIU<br>10         | Single   | 530.00 | 25%                                             | \$19.05    | 75%              | \$57.13    | \$ 76.18   |           |
|                                                         |             |                    | Family   | 531.00 | 25%                                             | \$41.12    | 75%              | \$123.36   | \$ 164.48  |           |
|                                                         | 200         | ONA<br>20          | Single   | 540.00 | 25%                                             | \$20.37    | 75%              | \$61.12    | \$ 81.49   |           |
|                                                         |             |                    | Family   | 541.00 | 25%                                             | \$43.98    | 75%              | \$131.96   | \$ 175.94  |           |
|                                                         | 220         | ONA PT<br>22       | Single   | 540.20 | 100%                                            | \$89.78    | 0%               | \$0.00     | \$ 89.78   |           |
|                                                         |             |                    | Family   | 541.20 | 100%                                            | \$193.83   | 0%               | \$0.00     | \$ 193.83  |           |
|                                                         | 120         | Clerical<br>12     | Single   | 550.00 | 25%                                             | \$19.05    | 75%              | \$57.13    | \$ 76.18   |           |
|                                                         |             |                    | Family   | 551.00 | 25%                                             | \$41.12    | 75%              | \$123.36   | \$ 164.48  |           |
|                                                         | TIM HORTONS |                    |          | Single | 533.00                                          | 25%        | \$5.58           | 75%        | \$16.74    | \$ 22.32  |
|                                                         |             |                    |          | Family | 532.00                                          | 25%        | \$12.18          | 75%        | \$36.53    | \$ 48.71  |
|                                                         |             |                    |          |        |                                                 |            |                  |            |            |           |
| P<br>r<br>e<br>v<br>i<br>-<br>t<br>e                    | 300         | Non-Union<br>30&31 | Single   | 100.00 |                                                 |            | 100%             | \$16.60    | \$ 16.60   |           |
|                                                         |             |                    | Family   | 101.00 |                                                 |            | 100%             | \$33.20    | \$ 33.20   |           |
|                                                         | 310         | Dirs/Mgrs<br>32&37 | Single   | 110.00 |                                                 |            | 100%             | \$16.60    | \$ 16.60   |           |
|                                                         |             |                    | Family   | 111.00 |                                                 |            | 100%             | \$33.20    | \$ 33.20   |           |
|                                                         | 320         | Executive<br>33    | Single   | 120.00 |                                                 |            | 100%             | \$16.60    | \$ 16.60   |           |
|                                                         |             |                    | Family   | 121.00 |                                                 |            | 100%             | \$33.20    | \$ 33.20   |           |
|                                                         | 100         | SEIU<br>10         | Single   | 130.00 |                                                 |            | 100%             | \$16.60    | \$ 16.60   |           |
|                                                         |             |                    | Family   | 131.00 |                                                 |            | 100%             | \$33.20    | \$ 33.20   |           |
|                                                         | 200         | ONA<br>20          | Single   | 140.00 |                                                 |            | 100%             | \$17.35    | \$ 17.35   |           |
|                                                         |             |                    | Family   | 141.00 |                                                 |            | 100%             | \$34.70    | \$ 34.70   |           |
|                                                         | 120         | Clerical<br>12     | Single   | 150.00 |                                                 |            | 100%             | \$16.60    | \$ 16.60   |           |
|                                                         |             |                    | Family   | 151.00 |                                                 |            | 100%             | \$33.20    | \$ 33.20   |           |

#### Green Shield - July 2017

|               |                  |        |
|---------------|------------------|--------|
| Jul-16 Travel | Exec - Single    | \$2.60 |
| Jul-16 Travel | Exec - Family    | \$5.21 |
| Jul-16 Travel | Dir/Man - Single | \$2.60 |
| Jul-16 Travel | Dir/Man - Family | \$5.21 |

#### Desjardins - April 1, 2020

|                 |           |              |
|-----------------|-----------|--------------|
| Apr-16 Life Ins | All       | 0.189/\$1000 |
| Apr-16 AD&D     | All       | 0.015/\$1000 |
| Apr-16 LTD      | Exec      | 3.642/\$100  |
| Apr-16 LTD      | Non Union | 3.642/\$100  |
| Apr-16 LTD      | Union     | 3.642/\$100  |