

# Welcome TO BCHS!

## **WHAT YOU NEED TO DO BEFORE YOUR FIRST DAY:**

- Review all content on the "New Hire Orientation" page on the BCHS website
- Complete all of the forms within this document
- Send a photo for your Identification Badge to Security via the form online

## **WHAT YOU NEED TO SUBMIT TO HUMAN RESOURCES BEFORE YOUR FIRST DAY:**

1. Completed onboarding documents (this package)
2. Signed copy of your Employment Contract
3. Photocopy of social insurance number
4. Photocopy of one (1) piece of government issued photo ID
5. Direct deposit form or void cheque
6. Provincial & Federal Tax Forms
7. Letters of experience (if applicable)
8. Benefit enrollment forms (if applicable)

## **OTHER ITEMS TO SUBMIT WITHIN YOUR FIRST MONTH OF EMPLOYMENT:**

1. Medical clearance documents (*must submit to Org Health within 14 days of employment*)
2. Book a pre-employment meeting with Organizational Health (*once ICT access is received*)

**Onboarding Document as listed above must be completed and submitted to Human Resources within three (3) days of your start date. If we do not receive your paperwork there will be a delay in payroll processing.**

**Please send to [hrforms@bchsys.org](mailto:hrforms@bchsys.org)**

## BCHS CONFIDENTIALITY AGREEMENT

All employees/physicians/volunteers/students and staff from external agencies who have access to confidential information concerning patients, hospital personnel and hospital business are directed by the Brant Community Healthcare System Statement of Information Practices and are required to sign this Confidentiality Agreement, on an annual basis.

In my affiliation with Brant Community Healthcare System, I understand that:

- ☒ Brant Community Healthcare System has policies and procedures with respect to privacy, confidentiality, and security and it is my responsibility to be familiar with the requirements outlined in such policies and procedures.
- ☒ I will not use Brant Community Healthcare System information or communication systems to access confidential information unless legally authorized to do so and as required in the proper and faithful discharge of my duties or responsibilities
- ☒ Except when I am legally authorized to do so and as required in the proper and faithful discharge of my duties or responsibilities, I will not access, use or disclose confidential information that comes to my knowledge or possession by reason of my employment or affiliation with Brant Community Healthcare System.
- ☒ My handling of confidential information may be subject to monitoring and audit activities.
- ☒ I will not share my access codes (e.g. my computer password, voicemail password, pin number for door locks, pin for electronic signature).
- ☒ I have a responsibility to assist other persons employed or affiliated with Brant Community Healthcare System with their obligation to maintain confidentiality.
- ☒ I will not leave confidential information exposed for others to view (e.g. computer screen or patient record or discuss confidential information in public areas)
- ☒ I am required to report any breach or suspected breach of confidentiality to BCHS's Privacy Office; and
- ☒ I am accountable for my actions and the consequences of my actions related to the handling of confidential information.

Privacy breaches are subject to disciplinary action up to and including dismissal. Mandatory reporting to Regulatory Colleges is required for employees who are disciplined resulting from the unauthorized access, collection, use or disclosure of health information.

Attached to this document are questions and answers that will assist you with understanding the policy. One copy of this Agreement will be retained by BCHS to become part of your personnel file, and one copy will be given to you for your personal records.

I understand that a breach of this agreement may be cause for disciplinary action including, but not limited to, written warnings or letters of counsel, suspensions with or without pay, and/or immediate termination of employment, affiliation, suspension or revocation of hospital privileges with Brant Community Healthcare System; and prosecution under the law.

I also confirm that I have reviewed the confidentiality questions on answers on the next page of this document.

Print Name:	Signature:
Department:	Site (BGH/TWH):
Date:	Position:

## CONFIDENTIALITY QUESTIONS & ANSWERS

- Q. Yesterday you noticed that the wife of one of the doctor's had had a baby. Today, you meet someone from your department who asks, "What's new?" Is it all right for you to say quietly, "Dr. X's wife had a baby?" **No. The patient has the right to determine who should know she is a patient and any other details regarding her visit including good news like having a baby.**
- 
- Q. Someone started working in your department a week ago and hasn't been for computer training yet. She needs to get some information from the computer. Should you sign onto the computer and help her out? **You may not sign on and walk away. You are responsible for all data entered under your password. It is okay to demonstrate or teach by having another person enter data under your direct supervision, but realize that you are responsible for that data as if you had entered it yourself.**
- 
- Q. Someone you work with has been admitted to the hospital. Can you tell a co-worker just in case they would like to visit this person?  
**A. No. That information is confidential unless the patient gives consent.**
- 
- Q. Someone you work with has had blood work done. You are concerned about them and decide to check their lab results. You won't tell anyone else what you find out. Is this all right?  
**A. No. This information is confidential.**
- 
- Q. You have been for an ultrasound about a suspicious lump. You have not been able to get in touch with your doctor and you are losing sleep because you are so worried. Are you allowed to look up information about yourself?  
**A. No. You must go through Health Records where proper procedures are followed in accordance with the legislation by which we are regulated.**
- 
- Q. You work part-time and you have trouble remembering your computer password. Is it all right to put your password on a Post-It-Note on your computer terminal or write it on the back of your identification Badge?  
**No. Your password is confidential. It must be secure from access by anyone else. You are responsible for the security of your password and all information that can be entered or viewed by using that password.**
- Q. You are working on a message in the Meditech system when you get called into your Director's office. Is it all right to leave your terminal while you are logged onto the system since you are only going to be away from your desk for a few minutes?  
**A. No. It only takes a moment for someone to view or enter data if you are still logged on.**
- 
- Q. An elderly woman has been discharged from the hospital. Her son is requesting information from her chart on behalf of his mother. Should the information be given to the son?  
**A. No. Not unless we have her consent.**
- 
- Q. A friend of yours works at Siemens Electric Ltd. Your hospital is considering the purchase of some diagnostic equipment and this company is a possible vendor. The team has identified a preferred vendor. Your friend asks if his/her company is being considered. Can you tell him/her?  
**A. No. This information is confidential until the official announcement has been made.**
- 
- Q. A police officer comes on to the unit, shows his/her identification and requests information about a patient?  
**A. No. Patient's consent is required for release of patient information. Although special conditions apply when a warrant is presented and Administration should be consulted. (Exceptions: "Duty to Report" cases)**
- 

Print Name:	Signature:
Department:	Site (BGH/TWH):
Date:	Position:

*Please read all content on the website regarding new hire orientation before completing this document*

1) **MARKETING & CONSENT**

- ☐ I agree to have my name mentioned in the hospital newsletter section regarding new staff  
☐ I consent to having my picture or image used by the BCHS

2) **POLICY AND PROCEDURE REVIEW**

- ☐ I understand that it is my responsibility to be familiar with the requirements outlined in these policies and procedures. I understand that I can refer to my Manager or HR for the details of the policies. I understand that a breach of this agreement may result in disciplinary action, up to and including termination of my employment or affiliation with the BCHS.

3) **REQUEST FORM – ACCESS AGREEMENT**

- ☐ I have read the attached information and I understand that a breach of this agreement (access agreement) may result in disciplinary action, up to and including termination of my employment or affiliation with the BCHS.

4) **CONFIDENTIALITY AGREEMENT**

- ☐ I understand that a breach of this agreement may be cause for disciplinary action including, but not limited to, written warnings or letters of counsel, suspensions with or without pay, and/or immediate termination of employment, affiliation, suspension or revocation of hospital privileges with the BCHS; and prosecution under the law.  
☐ I have read and signed the confidentiality agreement included in this onboarding package, and understand the content.

5) **EXTRA HOURS OF WORK AGREEMENT**

- ☐ I agree to accept these working conditions. By signing this agreement I understand that the agreement cannot be cancelled before the expiry date unless both the Employer and Employee agree to cancel it. I confirm that prior to signing this agreement, **I received from the BCHS, a document represented as the most recent Ministry of Labour Information Sheet.**  
☐ N/A (only select if you are a unionized employee)

6) **PHOTO IDENTIFICATION**

- ☐ I understand that I must submit a copy of my Social Insurance Number (SIN) card and one (1) piece of government issued identification prior to my first day.  
☐ I have submitted my Photo Identification for my ID Badge online

7) **E-LEARNING**

Within your first month of employment, you will be assigned mandatory e-learning courses. You will be required to complete by the due date assigned.

- 8) ☐ I have submitted all documentation verifying qualifications including registration, certification, diploma and degree requirements for current position as outlined by Recruiter upon offer.

**I HAVE READ AND FULLY UNDERSTAND EACH ITEM LISTED ABOVE (#1 - #9)**

\_\_\_\_\_  
NAME

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

**DIRECT DEPOSIT AUTHORIZATION**

The Brant Community Healthcare System is hereby authorized and requested to credit payments due to me to my account with the financial institution designated below, until cancelled by myself in writing.

I, (print name) \_\_\_\_\_ hereby indemnify and save the Employer harmless from any claims, suits, judgements, attachments, and any form of liability, which may develop with the changing, cancelling and re-establishment of my bank account.

☐ **YES:** I have submitted a cheque marked "void" or an electronic funds transfer form (EFT-direct deposit form) with my onboarding paperwork. I have also confirmed that these documents are in my name.

**50/50 DRAW & HOSPITAL FAMILY PROGRAM**

☐ **YES:** I wish to take part in the BCHS 50/50 draw. I give permission to the BCHS to deduct \$2.00 from each of my pay cheques. Should I wish to discontinue participation in this draw I may do so by notifying the Foundation or Payroll.

☐ **NO:** I do not wish to take part in the BCHS 50/50 draw.

☐ **YES:** I would like to join the Hospital Family Program and donate to the BCHS Foundation using payroll deduction. Please deduct \_\_\_\_\_ from each of my pay cheques. Please indicate what fund you would like your gift to benefit below:

☐ Unrestricted

☐ Top Priority Needs

☐ Equipment

☐ ED Redevelopment

**PARKING**

☐ **YES:** I request a monthly fee be deducted from the first pay of each month. It is understood that this arrangement may be cancelled by either party upon notice, at which time the card will be deactivated for parking.

☐ **NO:** I do not wish to sign up for Hospital parking at this time. I understand that should I wish to do so in the future, I must contact Security and/or the Business Cashier located within the hospital.

**TAX FORMS**

☐ **YES:** I have completed and submitted my Provincial Tax Forms

☐ **YES:** I have completed and submitted my Federal Tax Forms

**EMERGENCY CONTACT**

<b>NAME:</b>	<b>NAME:</b>
<b>ADDRESS:</b>	<b>ADDRESS:</b>
<b>PHONE NUMBER(S):</b>	<b>PHONE NUMBER(S):</b>
<b>RELATION:</b>	<b>RELATION:</b>

**MARITAL STATUS**

☐ SINGLE    ☐ MARRIED    ☐ COMMON LAW

\_\_\_\_\_  
NAME

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

\_\_\_\_\_  
PAYROLL SIGNATURE

\_\_\_\_\_  
DATE

## COMPENSATION & BENEFIT INFORMATION PAGE 1/1

### 1. HEALTHCARE OF ONTARIO PENSION PLAN (HOOPP):

**PLEASE NOTE:** Enrollment into the HOOPP pension plan is mandatory for Full-Time employees. If you are Casual, Part-Time, Job-Share or temporary, you MUST complete the section below.

- ☐ **YES:** I wish to enroll in HOOPP
- ☐ **NO:** I DO NOT wish to enroll in HOOPP
- ☐ I am a Regular Full-Time employee and understand that enrollment into the HOOPP pension plan is mandatory.

### 2. REQUEST FOR EXPERIENCE PAY (ONA, SEIU, NON-UNION PARA/TECH) \* If applicable, you **MUST** provide specific supporting documentation. Further information regarding what is required can be located [here](#). In order to be considered for experience pay, your letter of experience must include: Position title, start date of employment, end date of employment, employment status and total hours worked. We are unable to accept experience letters unless they contain all of the required information. Please review the link and ensure you are providing all of the necessary documentation.

- ☐ I hereby request consideration for previous recent and related experience and have provided the Hospital, in writing, verification of such.
- ☐ I have attached the required information in order to request experience pay.
- ☐ I will be submitting the required information in order to request experience pay once received from past employer.
- ☐ Not applicable. I will not be submitting a request for experience pay.

**\*Please note that SEIU Employees receive experience pay after serving their probation period\***

### 3. SUPERIOR CONDITIONS – EDUCATION (ONA MEMBERS ONLY) \* If applicable, check the box of each that applies to you. You **MUST** provide supporting documentation. Please indicate which document you are attaching for each condition if checked off.

- ☐ SPECIAL CLINICAL PREPARATION OF 6 MONTHS OR MORE: \_\_\_\_\_  
(for example; 6 month certificates in the area of Perinatal, Psychiatry or Critical Care)
- ☐ A COURSE IN NURSING UNIT ADMINISTRATION: \_\_\_\_\_  
(for example; Nursing Unit Administration traditionally refers to those responsible for the primary care of patients or oversees the work of others nurses. IE certificate or course in Nursing Leadership, Nursing Unit, Primary Care Nursing.
- ☐ A ONE YEAR UNIVERSITY CERTIFICATE IN DIPLOMA IN NURSING: \_\_\_\_\_  
(for example; University Certificate in Hospital & Acute Care (2 Years))
- ☐ MASTER OF SCIENCE DEGREE IN NURSING

### 4. FOR FULL-TIME EMPLOYEES

- ☐ **YES:** I wish to be enrolled in the employee benefit program and have submitted my Green Shield Enrollment Form, indicating yes to the benefits I wish to be enrolled in.
- ☐ **NO:** I DO NOT wish to be enrolled in the employee benefit program and have submitted my Green Shield Enrollment Form, indicating no to the benefits I wish to be enrolled in.
- ☐ I have submitted the original signed Desjardins Enrollment form, indicating the beneficiary of my basic life insurance benefit.
- ☐ **GREEN SHIELD BENEFIT ENROLLMENT FORM** (click [HERE](#) to open document)
- ☐ **DESJARDINS ENROLLMENT FORM** (click [HERE](#) to open document- please note you are only required to complete sections A, E & F)

NAME

SIGNATURE

DATE

### BCHS Pre Employment/Placement Assessment and Review

One of the conditions of your employment with the Brant Community Healthcare System (BCHS) is having your Doctor complete a Pre-Employment Health Assessment form which our Occupational Health Nurse will review. The primary information required prior to employment is as follows:

- Current immunizations records, including TB, Rubella, Mumps, Measles, Varicella and Hepatitis B
- Your status related to Tetanus/Diphtheria/Pertussis and Influenza vaccinations
- 2 doses of covid-19 vaccination (*Watermarked vaccine receipt for must be provided and can be obtained at*)  
<https://covid19.ontariohealth.ca>

Please provide all of the immunization records and information directly to our Occupational Health Nurse by email or confidential Fax for review. Heather Jones, [Heather.Jones@bchsys.org](mailto:Heather.Jones@bchsys.org) Fax: (519)751-5892

If the information is not readily available to you, a form is attached for you to take to your Doctor and to have it completed and returned to Organizational Health. The BCHS acknowledges that obtaining all required historical vaccination information in a timely manner may impact our ability to hire staff.

If you cannot get your physician to complete the Pre-Employment Health Assessment form and/or you cannot get any blood work completed to confirm your immunization records, then our Occupational Health Nurse will be able to assist with coordination of this information. If you require TB skin test or respirator fit test you can have this done by our Occupational Health Nurse during this appointment.

**Every new employee must schedule a pre-employment appointment within 14 (fourteen) days after your corporate orientation date.** All requested information should be sent prior to the appointment.

Click on the link for booking instructions: [Appointment booking](#)

Note that disclosure of any health issues does not automatically mean that the offer is rescinded. Any disclosures will be dealt with confidentially by the Occupational Health Nurse, taking into consideration the information disclosed and the position you have been offered.

*Sincerely,*

**Erin Sleeth**  
**Chief Human Resources Officer**

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Please acknowledge that you have read the above and agree to complete the pre-employment health assessment.

I \_\_\_\_\_ have read the information about the pre-employment health assessment. I understand that I have been hired for a position that puts me in contact with persons such as patients or staff who may or may not have been exposed to COVID19 and other communicable diseases. I understand that it is my responsibility to follow all policies and procedures on Personal Protective Equipment, hand-washing and other preventative measures such as vaccination and surveillance protocols.

I am aware that the Hospital has policies and procedures regarding the privacy, confidentiality, and security of my personal information. I understand it is my responsibility to be familiar with the requirements outlined in these policies and procedures. I understand I can refer to my Supervisor, Director or Chief Privacy Officer for the details of these policies and procedures.

**First Name:** \_\_\_\_\_  
(please print)

**Last Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date (DD/MM/YYYY):** \_\_\_\_\_

*On behalf of BCHS: Erin Sleeth, Chief Human Resources Officer*



## Employee Immunization Record

Name: \_\_\_\_\_ D.O.B \_\_\_\_\_  
Phone: \_\_\_\_\_

Dear Healthcare provider: Your patient has applied to be an employee at the BCHS. To comply with the Public Hospitals Act, we must know the immunity status for Hepatitis B, Mumps, Measles, Rubella (German measles) and Varicella (chickenpox), of all persons carrying on activities in a hospital setting. Additionally, Medical directive #6 for public Hospitals requires that all Healthcare workers be vaccinated against COVID 19. Please complete this form, along with any follow up immunizations required and watermarked Proof of Covid-19 vaccination and provide it to your patient who is responsible to return it to Organizational Health at BCHS for clearance to start employment.

### Proof of immunity needs to be returned to Organizational Health:

Fax# 5197515892 OR Email: [heather.jones@bchsys.org](mailto:heather.jones@bchsys.org) drop off to Organizational Health E wing 4 floor

#### TUBERCULIN SKIN TESTING(Tb Skin Test)

##### 2 Step TB Skintest (baseline -the second step needs to be completed within 30 days of the first step)

Date of Step 1: \_\_\_\_\_ Result: (pos/neg) \_\_\_\_\_ Induration \_\_\_\_\_ mm  
Date of Step 2: \_\_\_\_\_ Result: (pos/neg) \_\_\_\_\_ Induration \_\_\_\_\_ mm

1 Step TB Skintest Date of Step 1: \_\_\_\_\_ Result: (pos/neg) \_\_\_\_\_ Induration \_\_\_\_\_ mm

Hx of a Positive test: Chest x-ray Date: \_\_\_\_\_ Medically Cleared: (Y/N) \_\_\_\_\_

#### HEPATITIS B Vaccine Series and Titre

Date of Vaccination 1 \_\_\_\_\_  
Date of Vaccination 2 \_\_\_\_\_  
Date of Vaccination 3 \_\_\_\_\_

##### Results >10.00 mIU/ml indicate current or developing immunity

Surface Antibody Titre: \_\_\_\_\_ mIU/ml Immune Status: \_\_\_\_\_

#### MMR Measles, Mumps, Rubella

MEASLES: 2 MMR immunizations MMR #1 Date: \_\_\_\_\_ MMR #2 Date: \_\_\_\_\_  
Laboratory Evidence of Immunity (Titre): Date: \_\_\_\_\_ Results : \_\_\_\_\_

MUMPS: 2 MMR immunizations MMR #1 Date: \_\_\_\_\_ MMR #2 Date: \_\_\_\_\_  
Laboratory Evidence of Immunity (Titre): Date: \_\_\_\_\_ Results : \_\_\_\_\_

RUBELLA: 2 MMR immunizations MMR #1 Date: \_\_\_\_\_ MMR #2 Date: \_\_\_\_\_  
Laboratory Evidence of Immunity (Titre): Date: \_\_\_\_\_ Results : \_\_\_\_\_

#### VARICELLA one of the following is required

Varicella Vaccine (2 doses required): Vaccine #1 date: \_\_\_\_\_ Vaccine #2 Date: \_\_\_\_\_  
Laboratory Evidence of Immunity (Titre): Date: \_\_\_\_\_ Results : \_\_\_\_\_

#### TETANUS/DIPHTHERIA/PERTUSSIS

Vaccine given: \_\_\_\_\_ Date of last Immunization: \_\_\_\_\_

#### COVID VACCINE

Vaccine Brand given: \_\_\_\_\_ Date of 1st Immunization: \_\_\_\_\_

Vaccine Brand given: \_\_\_\_\_ Date of 2nd Immunization: \_\_\_\_\_

Watermarked vaccine receipt must be provided and can be obtained at <https://covid19.ontariohealth.ca>.

Exemption documentation provided \_\_\_\_\_

#### Respirator N 95

Manufacturer: \_\_\_\_\_ Size: \_\_\_\_\_ Date Tested: \_\_\_\_\_

Healthcare Provider Information Name (print): \_\_\_\_\_

Signature of HCP: \_\_\_\_\_ Date completed : \_\_\_\_\_

If you have any questions or concerns about the employee health review, please contact Organizational Health

Phone: 5197515544 ext. 2391 Confidential Fax: 5197515892 Email: [heather.jones@bchsys.org](mailto:heather.jones@bchsys.org)



CONFIDENTIAL OCCUPATIONAL HEALTH REVIEW FORM

PERSONAL INFORMATION			
LAST NAME		FIRST NAME	MIDDLE INITIAL
DEPARTMENT		POSITION	
HEALTH CARD #	ADDRESS	CITY/TOWN	POSTAL CODE
PHONE NUMBER ( <input type="checkbox"/> HOME   <input type="checkbox"/> CELL   <input type="checkbox"/> WORK )		ALTERNATE PHONE ( <input type="checkbox"/> HOME   <input type="checkbox"/> CELL   <input type="checkbox"/> WORK )	DATE OF BIRTH (YYYY/MM/DD)
EMERGENCY CONTACT			
NAME		PHONENUMBER ( <input type="checkbox"/> HOME   <input type="checkbox"/> CELL   <input type="checkbox"/> WORK )	
HEALTH INFORMATION			
YES	NO		
<input type="checkbox"/>	<input type="checkbox"/>	Are you taking any regular prescription or non-prescription medication that may affect your abilities? If YES, Describe:	
<input type="checkbox"/>	<input type="checkbox"/>	Is the skin on your hands intact? If NO, Describe:	
<input type="checkbox"/>	<input type="checkbox"/>	Do you have any limitations that require modification of your job duties? If YES, Describe:	
<input type="checkbox"/>	<input type="checkbox"/>	If YES to the previous question, are you under the care of a physician for the above condition?	
<input type="checkbox"/>	<input type="checkbox"/>	Have you ever required adaptations or ergonomic changes to your work environment? If YES, Describe:	
<input type="checkbox"/>	<input type="checkbox"/>	Do you smoke? If YES, for how long? <span style="float:right">How often?</span>	
HEALTH HISTORY (OPTIONAL)			
Information contained is strictly confidential, and shall not be released to any source internally or externally without written consent of the employee named herein. Indicate with an X if you wish to discuss any of the following.			
<input type="checkbox"/> Abuse of Drugs or Alcohol		<input type="checkbox"/> Diabetes	<input type="checkbox"/> High Blood Pressure
<input type="checkbox"/> Anemia		<input type="checkbox"/> Difficulty Breathing	<input type="checkbox"/> Immunosuppressive Disorder
<input type="checkbox"/> Anxiety		<input type="checkbox"/> Epilepsy	<input type="checkbox"/> Kidney/Urinary Problems
<input type="checkbox"/> Arthritis/Joint Pain		<input type="checkbox"/> Eye Problem	<input type="checkbox"/> Loss of Hearing
<input type="checkbox"/> Back Pain/Back Injury		<input type="checkbox"/> Fainting Spells/Dizziness	<input type="checkbox"/> Mental Illness
<input type="checkbox"/> Cancer		<input type="checkbox"/> Foot Problems	<input type="checkbox"/> Pneumonia/Bronchitis/Asthma
<input type="checkbox"/> Chest Pain/Tightness		<input type="checkbox"/> Frequent Head Aches/Migraines	<input type="checkbox"/> Other:
<input type="checkbox"/> Chronic Cough		<input type="checkbox"/> Heart Disease	<input type="checkbox"/> Allergies:
<input type="checkbox"/> Depression		<input type="checkbox"/> Hepatitis A, B, C	<input type="checkbox"/> None
			<input type="checkbox"/> Food
			<input type="checkbox"/> Medication
			<input type="checkbox"/> Latex
			<input type="checkbox"/> Environment
			<input type="checkbox"/> Seasonal
			<input type="checkbox"/> Other:
LATEX ALLERGY SCREENING			
YES	NO	** IF YOU HAVE A LATEX ALLERGY, PLEASE PROVIDE DOCUMENTATION FROM YOUR HEALTH CARE PRACTITIONER **	
<input type="checkbox"/>	<input type="checkbox"/>	Are you allergic to rubber, latex or powder in gloves?	
<input type="checkbox"/>	<input type="checkbox"/>	Do you have reactions (swelling, itching, and trouble breathing/swallowing) during dental procedures?	
<input type="checkbox"/>	<input type="checkbox"/>	Do your lips swell or itch after you blow up a balloon?	
<input type="checkbox"/>	<input type="checkbox"/>	Have you had eczema or rashes on your hands?	
<input type="checkbox"/>	<input type="checkbox"/>	Have you had rashes, hives or other reactions to wearing gloves or to powder in gloves?	
<input type="checkbox"/>	<input type="checkbox"/>	Do you have food, drug, plant, or animal allergies? If YES, List:	
WORK HISTORY			
Have you ever been exposed to: <input type="checkbox"/> Asbestos <input type="checkbox"/> Ethylene Oxide <input type="checkbox"/> Noise beyond acceptable limits <input type="checkbox"/> Mercury <input type="checkbox"/> Lead			
YES	NO		
<input type="checkbox"/>	<input type="checkbox"/>	Have you ever received Workers' Compensation?	
<input type="checkbox"/>	<input type="checkbox"/>	Have you ever had unprotected exposure to blood and body fluids? (e.g. needle sticks/blood or body fluid exposure)	
<input type="checkbox"/>	<input type="checkbox"/>	Have you ever missed any time from work or sought medical care for a work related injury?	
<input type="checkbox"/>	<input type="checkbox"/>	Have you ever missed any time from work or sought medical care for a work related illness?	

To the best of my knowledge, the information on this form is current, complete, and accurate.

Employee Signature:

Date:

Date received

PHOL No.

yyyy / mm / dd

## General Test Requisition

ALL Sections of this Form MUST be Completed

<b>1 - Submitter</b>  <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p style="text-align: center;">Courier Code</p> <p>Provide Return Address:</p> <p style="text-align: center;">Name Address City &amp; Province Postal Code</p> </div> <p>Clinician Initial / Surname and OHIP / CPSO Number Dr. Elizabeth Thompson CPSO # 63283</p> <p>Tel: 519-751-5544 Fax: 519-751-5892</p>	<b>2 - Patient Information</b>  <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Health No.</td> <td style="width: 10%;">Sex</td> <td style="width: 60%;">Date of Birth: yyyy / mm / dd</td> </tr> <tr> <td>Medical Record No.</td> <td></td> <td></td> </tr> <tr> <td colspan="2">Patient's Last Name (per OHIP card)</td> <td>First Name (per OHIP card)</td> </tr> <tr> <td colspan="3">Patient Address</td> </tr> <tr> <td>Postal Code</td> <td colspan="2">Patient Phone No.</td> </tr> <tr> <td colspan="3">Submitter Lab No.</td> </tr> <tr> <td colspan="3">Public Health Unit Outbreak No.</td> </tr> </table>	Health No.	Sex	Date of Birth: yyyy / mm / dd	Medical Record No.			Patient's Last Name (per OHIP card)		First Name (per OHIP card)	Patient Address			Postal Code	Patient Phone No.		Submitter Lab No.			Public Health Unit Outbreak No.		
Health No.	Sex	Date of Birth: yyyy / mm / dd																				
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Patient Address																						
Postal Code	Patient Phone No.																					
Submitter Lab No.																						
Public Health Unit Outbreak No.																						
<b>cc Doctor Information</b> Name: Dr. Elizabeth Thompson Tel: _____ Lab/Clinic Name: B.EHU/BCHS Fax: 519-751-5892 CPSO #: 63283 Address: 200 Terrace Hill St Postal Code: N3R 1G9 Brantford ON	<b>Public Health Investigator Information</b> Name: _____ Health Unit: _____ Tel: _____ Fax: _____																					
<b>3 - Test(s) Requested</b> (Please see descriptions on reverse) Test: Enter test descriptions below  Measles _____ Mumps _____ Rubella _____ Varicella _____  _____ _____ _____	<b>Hepatitis Serology</b>  Reason for test (Check (✓) only one box): <input checked="" type="checkbox"/> Immune status <input type="checkbox"/> Acute infection <input type="checkbox"/> Chronic infection  Indicate specific viruses (Check (✓) all that apply): <input type="checkbox"/> Hepatitis A <input checked="" type="checkbox"/> Hepatitis B <input type="checkbox"/> Hepatitis C (testing only available for acute or chronic infection; no test for determining immunity to HCV is currently available)																					
<b>4 - Specimen Type and Site</b> <input checked="" type="checkbox"/> blood / serum <input type="checkbox"/> faeces <input type="checkbox"/> nasopharyngeal <input type="checkbox"/> sputum <input type="checkbox"/> urine <input type="checkbox"/> vaginal smear <input type="checkbox"/> urethral <input type="checkbox"/> cervix <input type="checkbox"/> BAL <input type="checkbox"/> other - (specify) _____	<b>Patient Setting</b> <input type="checkbox"/> physician office/clinic <input type="checkbox"/> ER (not admitted) <input type="checkbox"/> inpatient (ward) <input type="checkbox"/> inpatient (ICU) <input type="checkbox"/> institution																					
<b>5 - Reason for Test</b>  <table style="width: 100%;"> <tr> <td><input type="checkbox"/> diagnostic</td> <td><input checked="" type="checkbox"/> immune status</td> <td rowspan="2">Date Collected: yyyy / mm / dd</td> </tr> <tr> <td><input type="checkbox"/> needle stick</td> <td><input type="checkbox"/> follow-up</td> </tr> <tr> <td><input type="checkbox"/> prenatal</td> <td><input type="checkbox"/> chronic condition</td> <td rowspan="2">Onset Date: yyyy / mm / dd</td> </tr> <tr> <td><input type="checkbox"/> immunocompromised</td> <td></td> </tr> <tr> <td><input type="checkbox"/> post-mortem</td> <td></td> <td></td> </tr> <tr> <td colspan="2"><input type="checkbox"/> other - (specify) _____</td> <td></td> </tr> </table>	<input type="checkbox"/> diagnostic	<input checked="" type="checkbox"/> immune status	Date Collected: yyyy / mm / dd	<input type="checkbox"/> needle stick	<input type="checkbox"/> follow-up	<input type="checkbox"/> prenatal	<input type="checkbox"/> chronic condition	Onset Date: yyyy / mm / dd	<input type="checkbox"/> immunocompromised		<input type="checkbox"/> post-mortem			<input type="checkbox"/> other - (specify) _____			<b>Clinical Information</b> <input type="checkbox"/> fever <input type="checkbox"/> gastroenteritis <input type="checkbox"/> respiratory symptoms <input type="checkbox"/> STI <input type="checkbox"/> headache / stiff neck <input type="checkbox"/> vesicular rash <input type="checkbox"/> pregnant <input type="checkbox"/> encephalitis / meningitis <input type="checkbox"/> maculopapular rash <input type="checkbox"/> jaundice <input type="checkbox"/> other - (specify) _____  <input type="checkbox"/> influenza high risk - (specify) _____ <input type="checkbox"/> recent travel - (specify location) _____					
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