



Generic Review

Updated 2017

About WHMIS



What is W.H.M.I.S?

Workplace Hazardous Materials Information System (WHMIS) is a Canadian legislation (*in effect since October 31,1988*) of a standard hazard communication system.

It was established to assist workers by giving more information about the hazardous materials that are produced, handled, stored, used or disposed of in the workplace.

Purpose of WHMIS



What is the purpose of WHMIS?

WHMIS was developed to ensure that workers receive hazard information about materials that are used at their work sites in an effort to help reduce the workplace injuries caused by these hazardous materials.

Three Elements of WHMIS

Labels

SDS

Worker Training

WHMIS has **three** main parts to help identify and handle hazardous materials safely:

Labels: All hazardous materials must carry labels that clearly identify risks, and recommend precautions for safe handling.

Safety Data Sheets (SDS's): An SDS contains much more detailed information about a material than is found on the label. An SDS must be provided for every hazardous material in your workplace.

Worker Training: Employers are required to educate workers on how to use and interpret WHMIS information. Generic WHMIS training is an annual requirement in most workplaces.

Controlled Products



WHMIS applies to hazardous materials known as **controlled products**.

A controlled product is any product that can be included in any of the following nine classes:

	Exploding bomb (for explosion or reactivity hazards)	Flame (for fire hazards)	Flame over circle (for oxidizing hazards)
\diamond	Gas cylinder (for gases under pressure)	Corrosion (for corrosive damage to metals, as well as skin, eyes)	Skull and Crossbones (can cause death or toxicity with short exposure to small amounts)
	Health hazard (may cause or suspected of causing serious health effects)	Exclamation mark (may cause less serious health effects or damage the ozone layer*)	Environment* (may cause damage to the aquatic environment)

Managers/Supervisors Responsibilities



The WHMIS legislation and also the Hospital Policy places responsibility on managers/supervisors as well as employees.

Group and Team Leaders are responsible to:

- Educate and train workers on the hazards and safe use of products.
- Ensure that hazardous products are properly labelled.
- Prepare workplace labels, as needed.
- Prepare SDSs, as necessary (e.g., if an employer manufactures a hazardous product that is used on-site).
- Provide access to up-to-date SDSs to workers (through MSDS-Online. MSDS Quick Search in employee links).
- Ensure appropriate control measures are in place to protect the health and safety of workers.

Worker Responsibilities



Workers are responsible for:

- Participating in WHMIS education and training programs.
- Taking necessary steps to protect themselves and employees.
- Participating in identifying and controlling hazards.



Congratulations!



You have finished this section of the eLearning module.

Click on the next section on the left to continue.

Exemptions to WHMIS



The exclusions under 2015 WHMIS are:

- Explosives as defined in the *Explosives Act.*
- Cosmetic, device, drug or food as defined in the Food and Drugs Act.
- Pest control products as defined in the Pest Control Products Act.
- Consumer products as defined in the Canada Consumer Product Safety Act.
- Wood or products made of wood.
- Nuclear substances that are radioactive.
- Hazardous waste being a hazardous product that is sold for recycling or recovery and is intended for disposal.
- Tobacco and Tobacco products.
- Manufactured articles.

Check the Symbols!

WHMIS Controlled products fall into nine 'classes', some of which are further broken down into 'divisions'. Each class or division has a unique distinctive hazard symbol.

Let's review each of these symbols!



Symbol	Potential Hazards	Precautions
CLASS A Gas	Cylinder may explode if heated in a fire or if dropped.	Handle with care, do not drop cylinder. Keep cylinder away
Cylinder	compressed gas due to puncture can cause cylinder to become a	of ignition Store the containers in
	projectile. Examples: • Oxygen	the designated area.
	• Nitrous Oxide	



Potential Hazards	Precautions
Substance may burn at relatively low temperatures.	Keep the material away from heat sources and other combustible materials.
May cause fire if exposed to heat, sparks, or flames.	Never smoke when working with or near the material.
Examples: • Acetone • Alcohol	Store the material in a cool, fire-proof area.
	Potential HazardsSubstance may burn at relatively low temperatures.May cause fire if exposed to heat, sparks, or flames.Examples: • Acetone • Alcohol



Symbol	Potential Hazards	Precautions
CLASS C Oxidizing Material	Has a fire and/or explosion risk in the presence of flammable or combustible material.	Keep the material away from combustible materials and store in the designated area.
	May cause fire when it comes into contact with combustible material such as wood or fuels. May also burn eyes and	Keep the material away from sources of ignition and never smoke when working near the material.
	skin upon contact. Examples: • Oxygen • Hydrogen peroxide • Sodium Hypochlorite	Wear the proper protective equipment, including eye, face and hand protection and protective clothing.



Symbol	Potential Hazards	Precautions
CLASS D Division 1	Is a potential fatal poisonous substance.	Handle material with extreme caution.
	May be fatal or cause permanent damage if it is inhaled or swallowed or if it enters the body through skin contact.	Avoid contact with the skin or eyes by wearing the protective equipment, including eye, face and hand protection and protective
Poisonous & Infectious Material:	May burn eyes or skin upon contact.	clothing.
Causing Immediate & Serious Toxic Effects	Examples: Carbon Monoxide Phosphoric Acid	Store in the designated area only.



Symbol CLASS D Division 2



Poisonous & Infectious Material: Causing Other Toxic Effects

Potential Hazards

May cause disease or permanent damage as a result of repeated exposures over time.

May be a skin or eye irritant, or a sensitizer which produces a chemical allergy.

Examples: Alcohol Asbestos Nitrous Oxide Epoxy Glues

Precautions

Avoid skin and eye contact by wearing all protective equipment necessary including eye, face and hand protection and protective clothing.

Store in the designated area only.



Symbol	Potential Hazards	Precautions
CLASS D Division 3	May cause an infectious disease resulting in illness or possible death.	Take every measure to avoid contamination.
	Examples: • Blood • Body fluids	Handle the material only when fully protected by the proper, designated equipment.
Poisonous & Infectious Material: Biohazardous Infectious Material		Handle the material in designated areas where controls are in place to prevent exposure.



Symbol	Potential Hazards	Precautions
<section-header></section-header>	Cause severe eye and skin irritation upon contact. Causes severe tissue damage with prolonged contact. Examples: • Acids • Caustics	Keep containers tightly closed. Avoid skin and eye contact by wearing all necessary protective equipment, including eye, face and hand protection and protective clothing. Use in well-ventilated areas only. Wear the proper respiratory equipment.



Symbol	Potential Hazards	Precautions
<section-header><section-header></section-header></section-header>	Substance is very unstable. Can react with water to form toxic or flammable gas. Can explode as the result of shock, friction or increase in temperature.	Keep material away from heat. Open containers carefully; do not drop them. Store the material in a cool, flame-proof area.
	 Picric Acid 	

Additional Hazard



Symbols

Health Hazard

 May cause or suspected of causing serious health effects

Environment

 May cause damage to the aquatic environment





Congratulations!



You have finished this section of the eLearning module.

Click on the next section on the left to continue.

WHMIS Labels: Supplier & Workplace



All WHMIS controlled products must be labeled. Labels alert workers to hazards and safe handling instructions. The two main types of WHMIS labels are:



Workplace Label

ACETONE

Flammable

- Keep away from heat, sparks and flames
- Wear butyl rubber gloves and safety goggles
- Use with local exhaust ventilation Safety Data Sheet Available

There is also a third label, the *Laboratory Label*, that is used only in laboratory areas.

Supplier Labels



Supplier labels are affixed to a product by the supplier prior to shipping on containers of all controlled products sold or imported for use in the workplace.

Supplier labels show the following **seven pieces** of information within the WHMIS hatched borders in both **English and French**:

- **1. Product Identifier**
- 2. Initial Supplier Identifier
- 3. Pictogram(s)
- 4. Signal Word
- 5. Hazard Statement(s)
- 6. Precautionary Statement(s)
- 7. Supplemental Label Information

The label must stand out from the container itself and other markings on the container (for example, the size of the label should be appropriate for the size of the container).

Supplier Label Example



3

Pictograms

Signal Word



Product Identifier

(1)

6

5Hazard Statements

Precautionary Statement

Label Information

Danger

Fatal if swallowed.
 Causes skin irritation.

Precautions:

Wear protective gloves. Wash hands thoroughly after handling. Do not eat, drink or smoke when using this product.

Store locked up.

Dispose of contents/containers in accordance with local regulations.

IF ON SKIN: Wash with plenty of water. If skin irritation occurs: Get medical advice or attention. Take off contaminated clothing and wash it before reuse. IF SWALLOWED: Immediately call a POISON CENTRE or doctor. Rinse mouth.

Danger

Mortel en cas d'ingestion. Provoque une irritation cutanée.

Conseils :

Porter des gants de protection. Se laver les mains soigneusement après manipulation. Ne pas manger, boire ou fumer en manipulant ce produit.

Garder sous clef. Éliminer le contenu/récipient conformément aux règlements locaux en vigueur.

EN CAS DE CONTACT AVEC LA PEAU : Laver abondamment à l'eau. En cas d'irritation cutanée : Demander un avis médical/consulter un médecin. Enlever les vêtements contaminés et les laver avant réutilisation. EN CAS D'INGESTION : Appeler immédiatement un CENTRE ANTIPOISON ou un médecin. Rincer la bouche.

Compagnie XYZ, 123 rue Machin St, Mytown, ON, NON 0N0 (123) 456-7890

Supplier Identifier

Workplace Labels



Workplace Labels are affixed to a product in the workplace when the product is **decanted from a large container** to a smaller container, or when the original label is lost, damaged, or illegible The format for workplace labels is flexible and may be in the language of choice in the workplace.

Workplace labels are applied to:

- Secondary containers
- Containers of products received in bulk
- Employer-produced products
- Containers with missing or illegible supplier labels

Workplace labels show the following three pieces of information:

- **1. Product Name**
- 2. Safe Handling Procedures
- 3. Reference to the SDS

Workplace Label Example





Reference to MSDS

(3)

Safety Data Sheets (SDS)



Safety Data Sheets (SDS) provide more detailed information than can be found on a label.

They must be updated when **new information is made** available by the supplier.

SDS must contain at least the following ELEVEN sections:

- 1. Identification
- 2. Hazard Identification
- 3. Composition
- 4. First Aid Measures
- 5. Fire-Fighting Measures
- 6. Accidental Release Measures

- 7. Handling and Storage
- 8. Exposure Control
- 9. Physical and Chemical

Properties

- **10. Stability and Reactivity**
- **11. Toxicological Information**

Routes of Entry



There are four traditional routes of entry by which hazard substances can enter the body.



Inhalation



Ingestion



Absorption



Injection/Penetration Wounds

Inhalation



Inhalation –This means taking a material into the body by breathing it in. In the lungs, very tiny blood vessels are in constant contact with the air we breath in. As a result, airborne contaminants can be easily absorbed through this tissue.



Ingestion



Ingestion: This means taking a material into the body by mouth (swallowing). Ingestion of toxic materials may occur as a result of eating in a contaminated work area.



Absorption



Absorption- Substances that contact the eye and the skin may be either absorbed into the body or cause local effects.



Injection/Penetration Wounds



Injection/Penetration Wounds





Control of Hazards



There are a number of ways in which to control exposure to hazardous substances





(Engineering Controls)

Personal Protective Equipment Protective Clothing











Protective Gloves

Safety Glasses Safety Goggles

Protective apron Protective clothing

Mask



Chemical cartridge respirator





Face Shield

Protective footwear





WHMIS is there for your benefit. It is there to educate and inform. You have a right to know about hazardous substances. Use that right and keep yourself SAFE.