



Chief and Medical Director Department of Internal Medicine

Brant Community Healthcare System (BCHS)

A two-site hospital system located in southwestern Ontario, the BCHS consists of the Brantford General Hospital as a regional acute health centre and The Willett Urgent Care Centre in Paris. Serving a growing diverse population that include a large Indigenous community, our professional staff, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services.

With over 63,000 ER visits, 1,400 births, and over 300 beds at the Brantford General Hospital, and over 16,000 urgent care visits and 32-beds at The Willett Hospital, BCHS is the region's acute healthcare system. In addition to the many staff, professional staff and volunteers at the site, BCHS also hosts hundreds of learners each year as an affiliated teaching site of the McMaster University Michael G. DeGroote School of Medicine (Grand Erie Six Nations Campus).

Key Accountabilities

Reporting to the Chief of Staff and Vice-President, Medical Affairs and the Vice-President Clinical Services and Chief Nursing Executive, the Chief and Medical Director of the Department of Internal Medicine will direct and develop the provision of medicine services for BCHS patients. The divisions comprising the Medicine department include General Internal Medicine, Critical Care, Oncology, Nephrology in addition to a number of medical subspecialties. The Chief and Medical Director is accountable for overseeing and evaluating all aspects of medical practice within the department including the development of policies and practices designed to ensure quality of service and compliance with health care laws and regulations to ensure quality, utilization, patient experience.

The new Chief and Medical Director of Internal Medicine will be accountable for key deliverables supporting the revitalization of the department including enhancement and expansion of the Hospital Based Internist service, stabilization of the new outpatient IMRAC, and implementation of a new physician-led Critical Care Response Team (CCRT), along with other initiatives to support the Critical Care service.

As Chief and Medical Director, the incumbent will ensure growth, development, efficiency, and best practice for the Department of Medicine. Additionally, they will participate in Leadership Development (LDI), Medical Advisory Committee (MAC), Clinical Operations, and other administrative initiatives.

In partnership with hospital leadership and the Director of Clinical Services ED, Medicine, and Critical Care, the Chief and Medical Director will lead the hospital in ensuring appropriate physician human resources planning, annual credentialing of physicians, adoption of leading practices within the service, continued education and training of physicians, achievement of key performance metrics, and the creation of a safe and healthy workplace for all department professional staff, staff and volunteers.

The Ideal Candidate

The successful candidate must be an MD with a FRCP fellowship and be licensed with the College of Physicians and Surgeons of Ontario (CPSO). They should have a minimum of five years' experience practicing Internal Medicine, with leadership experience in a healthcare setting. They should have a proven record managing interdepartmental projects, engaging professional staff, leading change management initiatives, and supporting department standardization projects. Candidates with formal leadership training preferred. The ideal candidate should model our organizational leadership values of Compassion, Accountability, Respect and Equity.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a resume to Dr. Anirudh Goel VP Medical Affairs & Chief of Staff, c/o Lebené Numekevor Lebene.Numekevor@bchsys.org.