



Chief and Medical Director
Department of Anaesthesia and Perioperative Medicine

Brant Community Healthcare System (BCHS)

A two-site hospital system located in southwestern Ontario, the BCHS consists of the Brantford General Hospital as a regional acute health centre and The Willett Urgent Care Centre in Paris. Serving a growing diverse population that include a large Indigenous community, our professional staff, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services.

With over 63,000 ER visits, 1,400 births, and over 300 beds at the Brantford General Hospital, and over 16,000 urgent care visits and 32-beds at The Willett Hospital, BCHS is the region's acute healthcare system. In addition to the many staff, professional staff and volunteers at the site, BCHS also hosts hundreds of learners each year as an affiliated teaching site of the McMaster University Michael G. DeGroot School of Medicine (Grand Erie Six Nations Campus).

Key Accountabilities

Reporting to the Chief of Staff and Vice-President, Medical Affairs, the Chief and Medical Director of Anaesthesia and Perioperative Medicine will direct and develop the provision of anaesthesia and perioperative services for BCHS patients. The Chief and Medical Director is accountable for overseeing and evaluating all aspects of medical practice within the department including the development of policies and practices designed to ensure quality of service and compliance with health care laws and regulations to ensure quality, utilization, patient experience.

As Chief and Medical Director, the incumbent will ensure growth, development, efficiency, and best practice for the Department of Anesthesia and Perioperative Services. They will co-chair the Perioperative Committee ensuring growth, development, efficiency and best practice for the Perioperative Program. Additionally, they will participate in Leadership Development, Medical Advisory Committee (MAC), Quality and Clinical Operations Committee, and other administrative initiatives.

In partnership with hospital leadership and the Clinical Services Director, the Chief and Medical Director will lead the hospital in ensuring appropriate physician human resources planning, annual appointment/reappointment of physicians, adoption of leading practices within the service, continued education and training of physicians, achievement of key performance metrics, and the creation of a safe and healthy workplace for all department professional staff, staff and volunteers.

The Ideal Candidate

The successful candidate must be an MD with a FRCP fellowship and be licensed with the College of Physicians and Surgeons of Ontario (CPSO). They should be a current practicing Anaesthesiologists with a minimum of five years' leadership experience in a healthcare setting. They should have a proven record managing interdepartmental projects, engaging professional staff, leading change management initiatives, and supporting department standardization projects. Candidates with formal leadership training preferred. The ideal candidate should model our organizational leadership values of Compassion, Accountability, Respect and Equity.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a resume to Dr. Anirudh Goel VP Medical Affairs & Chief of Staff, c/o Lebené Numekevor Lebene.Numekevor@bchsys.org by **March 15, 2024**.