



Head of Service Division of Hospital Based Internal Medicine (HBI)

Brant Community Healthcare System (BCHS)

A two-site hospital system located in southwestern Ontario, the BCHS consists of the Brantford General Hospital and The Willett Hospital in Paris. Serving a growing diverse population that include a large Indigenous community, our professional staff, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services.

With over 63,000 ER visits, 1,400 births, and over 300 beds at the Brantford General Hospital, and over 16,000 urgent care visits and 32 beds at The Willett Hospital, BCHS is the region's acute healthcare system. In addition to the many staff, professional staff, and volunteers at the site, BCHS also hosts hundreds of learners each year as an affiliated teaching site of the McMaster University Michael G. DeGroot School of Medicine (Grand Erie Six Nations Campus).

Key Accountabilities

Reporting to the Chief and Medical Director of Internal Medicine, the Head of Service, Hospital Based Internal Medicine (HBI) will lead the team of internists supporting inpatient and outpatient internal medicine services at BCHS. This individual will be responsible for program planning and medical leadership, clinical direction, quality improvement programs, effective resource management and developing strategic directions for the Division. The Head of Service will work in close collaboration with the Clinical Managers of the C5 Telemetry Unit and Ambulatory Care Program, as well as the Chief of Internal Medicine in engagement of professional staff and delivery of collaborative, multi-disciplinary care in order to achieve the goals and strategic directions of the Department and Hospital.

The Head of Service will be accountable for key deliverables supporting the revitalization of the department, including enhancement of the HBI inpatient service, expansion of the Internal Medicine Rapid Access Clinic (IMRAC), and collaboration with other leadership to implement a physician-led Critical Care Response Team.

As Head of Service, the incumbent will ensure growth, development, efficiency, and best practice for the Division of Hospital Based Internal Medicine. Additionally, they will participate in Leadership Development (LDI), applicable committees, and other administrative initiatives as required.

In partnership with the Department Chief and Medical Director the Head of Service will support processes in ensuring appropriate physician human resources planning, annual credentialing of physicians, adoption of leading practices within the service, continued education and training of physicians, achievement of key performance metrics, and the creation of a safe and healthy workplace for all department professional staff, staff and volunteers.

The Ideal Candidate

The successful candidate must be an MD with a FRCP fellowship in internal medicine, and be licensed with the College of Physicians and Surgeons of Ontario (CPSO). They should have leadership experience in a healthcare setting. The ideal candidate should model our organizational leadership values of Compassion, Accountability, Respect and Equity.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a CV by **February 28, 2023** to Dr. Anirudh Goel, Chief of Staff and Vice President Medical Affairs, c/o Lebené Numekevor Lebene.Numekevor@bchsys.org.