



Head of Service Department of Internal Medicine, Division of Critical Care

Brant Community Healthcare System (BCHS)

A two-site hospital system located in southwestern Ontario, the BCHS consists of the Brantford General Hospital as a regional acute health centre and The Willett Hospital in Paris. Serving a growing diverse population that include a large Indigenous community, our professional staff, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services.

With over 63,000 ER visits, 1,400 births, and over 300 beds at the Brantford General Hospital, and over 16,000 urgent care visits and 32 beds at The Willett Hospital, BCHS is the region's acute healthcare system. In addition to the many staff, professional staff, and volunteers at the site, BCHS also hosts hundreds of learners each year as an affiliated teaching site of the McMaster University Michael G. DeGroote School of Medicine (Grand Erie Six Nations Campus).

Key Accountabilities

Reporting to the Chief and Medical Director of Internal Medicine, the Head of Service, Division of Critical Care will direct and develop the provision of critical care services for BCHS patients. This individual will be responsible for program planning and medical leadership, clinical direction, quality improvement programs, effective resource management and developing strategic directions for the Division. The Head of Service will work in close collaboration with the Clinical Manager of Critical Care and Chief of the Department in engaging professional staff in the Division and working in a collaborative, multi-disciplinary manner in order to achieve the goals and strategic directions of the Department and the Hospital.

The Head of Service will be accountable for key deliverables supporting the revitalization of the department including enhancement of the critical care service and implementation of a new physician-led Critical Care Response Team (CCRT), along with other initiatives.

As Head of Service, the incumbent will ensure growth, development, efficiency, and best practice for the Department of Medicine. Additionally, they will participate in Leadership Development (LDI), regional and provincial critical care committees, and other administrative initiatives as required.

In partnership with the Department Chief and Medical Director the head of service will support processes in ensuring appropriate physician human resources planning, annual credentialing of physicians, adoption of leading practices within the service, continued education and training of physicians, achievement of key performance metrics, and the creation of a safe and healthy workplace for all department professional staff, staff and volunteers.

The Ideal Candidate

The successful candidate must be an MD with a FRCP fellowship in critical care, or a minimum of five years' experience practicing critical care medicine, and be licensed with the College of Physicians and Surgeons of Ontario (CPSO). They should have leadership experience in a healthcare setting. The ideal candidate should model our organizational leadership values of Compassion, Accountability, Respect and Equity.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a resume by **January 26, 2023** to Dr. Anirudh Goel, Chief of Staff and Vice President Medical Affairs, c/o Lebené Numekevor Lebene.Numekevor@bchsys.org.