



## **Chief and Medical Director Department of Emergency Medicine**

### ***Brant Community Healthcare System (BCHS)***

A two-site hospital system located in southwestern Ontario, the BCHS consists of the Brantford General Hospital as a regional acute health centre and The Willett Urgent Care Centre in Paris. Serving a growing diverse population that include a large Indigenous community, our physicians, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services.

BCHS emergency services consists of a high volume community Emergency Department at the Brantford General Hospital (BGH) that sees over 60,000 emergency department visits annually and the Willet Urgent Care in Paris that sees 20,000 urgent care visits annually. BCHS is also an affiliated teaching site of the McMaster University Michael G. DeGroot School of Medicine. The BGH Emergency Department is a centre of excellence for POCUS training and teaching. It is a McMaster University Mac-CARE teaching site for the Grand Erie Six Nations and hosts its own Emergency Medicine SIM program.

### ***Key Accountabilities***

Reporting to the Chief of Staff and Vice-President, Medical Affairs and the Vice-President Clinical Services and Chief Nursing Executive, the Chief and Medical Director of the Department of Emergency Medicine will direct and develop the provision of emergency medicine services to the patients of The Brantford General Hospital and The Willett Urgent Care Centre. In doing so, the Chief and Medical Director will be responsible for overseeing and evaluating all aspects of medical practice within the department including the development of policies and practices designed to ensure quality of service and compliance with health care laws and regulations to ensure quality, utilization, patient experience. The Chief and Medical Director is also accountable for the management of the alternative funding agreement (AFA) model for the Brantford General Hospital Emergency Department physicians along with the Pay for performance (P4R) program.

As Chief and Medical Director, the incumbent will ensure growth, development, efficiency and best practice for the Department of Emergency Medicine. Additionally they will participate in Leadership Development (LDI), Medical Advisory Committee (MAC), Clinical Operations Quality of Care Committee, Code Blue Committee and other administrative initiatives will be expected.

In partnership with hospital leadership and the Director Clinical Services ED, Medicine and Critical Care, the Chief and Medical Director will lead the hospital in ensuring appropriate physician manpower planning, annual credentialing of physicians, adoption of leading practices within the service, continued education and training of physicians, achievement of key performance metrics, and the creation of a safe and healthy workplace for all program physicians, staff and volunteers.

### ***The Ideal Candidate***

The successful candidate must be an MD and be licensed in the province of Ontario with the College of Physicians and Surgeons of Ontario (CPSO). They must have an Emergency Medicine fellowship (FRCP), Certification in Emergency Medicine (CCFP-EM) or be a CCFP currently practicing Emergency Medicine. They must have a minimum of five years' experience practicing Emergency Medicine with leadership experience in a healthcare setting. They should have a proven record managing interdepartmental projects. Candidates with formal leadership training preferred.

The ideal candidate should model our organizational leadership values of Compassion, Accountability, Respect and Equity.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a resume **no later than January 28, 2022** to Dr. Anirudh Goel, VP Medical Affairs/Chief of Staff c/o Lebené Numekevor [Lebene.Numekevor@bchsys.org](mailto:Lebene.Numekevor@bchsys.org) .