



## VACANCY POSTING

**POSTING DATE:**  
**CLOSING DATE:**  
**COMPETITION #:**

**POSITION:** FULL-TIME MANAGER  
**DEPARTMENT:** Surgical Services – OR & PACU/DS, Pre-Admit Clinic and Reprocessing

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Reporting to the Director, Surgical, Maternal/Child & Ambulatory Care Services, you are an innovative, self-directed, results-oriented professional, who demonstrates a visionary, creative and transformative leadership style. You will be responsible for the day-to-day operational management for this portfolio to ensure patient care needs are met. You will be responsible for the implementation and management of clinical quality improvement initiatives, ensuring that patients receive the evidence based quality patient care. You will promote the development of a motivated and cohesive team and support educational strategies to enhance staff knowledge with respect to professional practices and patient care.

### **QUALIFICATIONS:**

- Current Certificate of Competence from the College of Nurses of Ontario required
- Baccalaureate degree in Nursing or health-related field
- Minimum five years of progressive clinical management experience
- Demonstrated strong leadership skills
- Demonstrated excellence in clinical practice
- Demonstrated excellence in interpersonal, communication, coaching and team building skills that facilitate positive interactions among all members of the health care team
- Demonstrated excellence in communication, both written and verbal
- Demonstrated excellence in human resource and financial management skills
- Excellent conflict resolution skills to investigate and resolve operational issues
- Excellent organizational skills and ability to adapt to change
- Demonstrated ability to achieve goals and objectives within specified time frames
- Practice Knowledge- working knowledge of applicable legislation, and political forces that impact on the delivery of service
- Working knowledge of Meditech systems a definite asset
- Well developed computer skills
- Demonstrated commitment to continuing education
- Membership and active participation in a relevant professional association(s)

**Safety (patient, worker & workplace) is a BCHS Corporate Priority. The successful applicant will demonstrate good stewardship in the identification, reporting and mitigation of unsafe acts or conditions**

**"Brant Community Healthcare System is an equal opportunity employer"**