



POSITION: Vice President – Allied Health, Performance Improvement and Support Services
DEPARTMENT: Administration
REPORTING TO: President/Chief Executive Officer (CEO)
POSTING DATE: November 24, 2017

To ensure our mission, achieve our vision and strategic directions of the hospital, the BCHS requires high performing leaders capable of raising the bar in delivering the highest standard of healthcare and empathetic leadership in the provision of exemplary services to our patients.

To help us achieve our goals the BCHS is focused on attracting, motivating and retaining the very best executive team needed to drive the hospital's strategies.

POSITION SUMMARY:

In collaboration with other members of the leadership team, the position of Vice President (VP), Allied Health, Performance Improvement and Support Services will be responsible for providing strategic leadership and oversight of: Quality, Utilization and Risk Management, Diagnostics (Laboratory Services, Imaging and Nuclear Medicine), Therapy Services (Social Work, Speech Pathology, Pharmacy, Recreational Therapy, Occupational Therapy and Physiotherapy), Navigation/Discharge Planning, Patient Flow and Human Resources. In addition, oversight of professional practice for healthcare disciplines is a component of this role.

The incumbent will be accountable for the overall planning, direction and evaluation of the Human Resources initiatives and services in accordance with applicable bylaws, regulations and statutes in support of the organization's strategic goals in alignment with the organization's mission, vision and values.

ACCOUNTABILITIES:

The Vice President, Allied Health, Performance Improvement and Support Services will provide strategic and operational people-centred leadership for specific portfolios as well as the entirety of the organization. They will create an alignment of structures, processes and culture that matches the organizational vision, mission and values as well as create organizational planning and reporting systems. In addition to providing executive leadership for the organizational strategy design and execution, the incumbent will also provide corporate performance reports for senior leadership, including the Executive team and Board of Directors.

REQUIRED SKILLS:

The successful candidate will be an expert in change- and people-centred leadership. They will be a proven collaborative leader with the ability to develop and maintain relationships both internally and

externally, and will have a commitment to mentorship and professional development. They will have a passion for patient-centred care, including patient safety and patient relations. They will also have a strong sense of business acumen.

QUALIFICATIONS:

The successful candidate must have a graduate degree or equivalent; a Master's in Health Administration or a Master's in Business Administration is preferred.

They must have at least 5 years' progressive senior leadership experience, with a minimum of 3 years' experience in healthcare administration.

Brant Community Healthcare System is an equal opportunity employer. In order to ensure equal opportunities during the recruitment and selection process, Brant Community Healthcare System provides accommodations for applicants with disabilities upon request.

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executiverecruitment@bchsys.org